



# City of Austin

## Recommendation for Action

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**File #:** 24-5094, **Agenda Item #:** 69.

7/18/2024

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### **Posting Language**

Approve an ordinance establishing classifications and positions in the classified service of the Emergency Medical Services Department, creating and eliminating certain positions, and repealing Ordinance No. 20230816-011 relating to the Emergency Medical Services Department classifications and positions.

### **Lead Department**

Law Department.

### **Fiscal Note**

Funding is available in the Fiscal Year 2023-2024 Operating Budget of the Emergency Medical Services Department.

### **Prior Council Action:**

August 16, 2023 - Classification Ordinance No. 20230816-011 was approved by Council.

### **For More Information:**

Chris Coppola, Division Chief, 512-974-2161; Wesley Hopkins, EMS Chief of Staff, Emergency Medical Services, 512-972-7204; Carlos Ledesma, Assistant Director, Emergency Medical Services, 512-972-7211.

### **Additional Backup Information:**

This ordinance repeals Ordinance No. 20230816-011 and establishes authorized strength at 698 and the number of positions at each rank of the Emergency Medical Services Department (EMS). This change to the number of classified positions in EMS is made to integrate certain members of the Office of Chief Medical Officer into EMS. With the exception of the creation of two new Commander-Field positions and corresponding elimination of two Clinical Specialist-Field positions, the changes to the number of classified positions are made to conform to the amended meet and confer agreement between the City and the Austin EMS Association. The additional changes to the number of classified positions will provide additional emergency response support.

The number of authorized positions in the Commander-Field classification is an increase of two from the number in existence immediately before the effective date of this ordinance.

The number of authorized positions in the Captain-Field classification is an increase of three from the number in existence immediately before the effective date of this ordinance.

The number of authorized positions in the Clinical Specialist-Field classification is a decrease of two from the number in existence immediately before the effective date of this ordinance.

The number of authorized positions in the Division Chief classification is an increase of one from the number in existence immediately before the effective date of this ordinance.

The number of authorized positions in the Chief Paramedic Practitioner classification is an increase of one from the number in existence immediately before the effective date of this ordinance.

The number of authorized positions in the Paramedic Practitioner classification is an increase of four from the number in existence immediately before the effective date of this ordinance.

The civil service classifications of the Emergency Medical Services Department and the number of positions in each classification are established as follows:

Field Division:

(A) Commander - Field	40	
(B) Captain - Field	81	
(C) Clinical Specialist - Field		293
(D) Medic - Field	206	

Communications Division:

(A) Commander - Communications		5
(B) Captain - Communications	11	
(C) Clinical Specialist - Communications	29	
(D) Medic - Communications	14	

Operations Division:

(A) Assistant Chief		4
(B) Division Chief	10	

Clinical Services Division:

(A) Chief Paramedic Practitioner	1	
(B) Paramedic Practitioner		4.