

**RESOLUTION NO.**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

The City Council establishes the following compensation and benefits for the City Auditor, Corrie Stokes, to become effective the same date that pay adjustments for the City's non-sworn workforce become effective in the 2024-2025 fiscal year budget:

1. Annual salary of \$\_\_\_\_\_ paid in accordance with normal payroll practices.
2. The remainder of the City Auditor's compensation and benefits package established in Resolution No. 20230914-134 will remain unchanged as follows:
  - A. Participation in the City of Austin Employee Retirement System on the same terms applicable to full time, exempt City employees.
  - B. Participation in those group benefits plans and programs set forth in Chapter A, Section III.B. of the City of Austin Personnel Policies under the terms and conditions applicable to full time (40 hours per week) exempt employees of the City.
  - C. Accrual of 1.92 days of paid vacation leave per month (23 days per year) with a maximum accumulation of 400 hours (50 days). Cash pay-out of vacation leave balance not to exceed 240 hours (30 days) upon separation from the City.
  - D. Reimbursement up to \$500.00 per year for out-of-pocket expenses for one physical examination annually, on the same conditions applicable to City executives.

- 26 E. Wireless telephone allowance of up to \$43.86 each pay period  
27 (equivalent to \$1,140.36 annually), subject to applicable taxes.  
28 F. Service incentive pay in accordance with City of Austin  
29 Personnel Policies, Chapter A.

30 **BE IT FURTHER RESOLVED:**

31 Beginning with the City's ~~2024-2025~~2025-2026 fiscal year, the City Auditor  
32 shall receive an annual base salary adjustment in the same amount and under the  
33 same conditions as the annual base pay adjustment, if any, that council approves  
34 for non-sworn employees in the annual budget. If the annual base pay adjustment  
35 for non-sworn employees is tied to an annual performance review process, the  
36 annual base salary adjustment for the City Auditor shall be the percentage  
37 adjustment amount established for non-sworn employees who achieve a  
38 "satisfactory" performance rating for that year.

39 **BE IT FURTHER RESOLVED:**

40 The compensation and benefits established in this resolution beyond the first  
41 day of the first pay period for Fiscal Year 2024-2025 are contingent upon their  
42 funding in the City's 2024-2025 budget. This resolution is not funded beyond the  
43 end of the 2024-2025 Fiscal Year. This resolution does not create a definite term of  
44 employment for the City Auditor. Removal of the City Auditor is controlled by  
45 Article VII, § 17 of the Charter and Chapter 2-3 of the Code of the City of Austin.

46  
47 **ADOPTED:** \_\_\_\_\_, 2024    **ATTEST:** \_\_\_\_\_  
48 Myrna Rios  
49 City Clerk