

**RESOLUTION NO.**

**WHEREAS**, the Council previously approved Resolution No. 20250410-063 appointing Erika Brady as the City Clerk and establishing compensation and benefits for the City Clerk; and

**WHEREAS**, effective November 30, 2025, the City increased the vacation leave accrual amounts for non-sworn employees not covered by a collective bargaining or meet and confer agreement; and

**WHEREAS**, this increase occurred due to system upgrades that required leave accruals to be calculated in quarter-hour increments; and

**WHEREAS**, this Resolution will amend the vacation leave accrual rate for the City Clerk to align it with other City executives;

**WHEREAS**, excepting the vacation leave accrual rate, all other terms of Resolution No. 20250410-063 shall remain unchanged; **NOW, THEREFORE,**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

The Council amends Resolution No. 20250410-063 to read as follows:

The City Council establishes the following compensation and benefits for the City Clerk:...

4. ~~[Accrual of 1.92 days of paid vacation leave per month (23 days per year) with a maximum accumulation of 400 hours (50 days). Cash pay-out of vacation leave balance not to exceed 240 hours (30 days) upon separation from the City.]~~ Accrual of paid vacation leave at a rate equal to the highest per pay period accrual rate for regular full-time, exempt city employees who are not covered under a state civil service system, with a maximum accumulation of 400 vacation leave hours. Cash pay out of

25 vacation leave balance not to exceed 240 hours (30 days) upon separation  
26 from the City.

27 **BE IT FURTHER RESOLVED:**

28 This resolution shall be effective on April 19, 2026.

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30 **ADOPTED:** \_\_\_\_\_, 2026 **ATTEST:** \_\_\_\_\_

31 Erika Brady  
32 City Clerk  
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