



City of Austin

Recommendation for Action

File #: 25-2520, **Agenda Item #:** 65.

12/11/2025

Posting Language

Authorize negotiation and execution of a 12-month interlocal agreement with Capital Metropolitan Transportation Authority (CapMetro) to allow City employees access to CapMetro's transportation services in an estimated amount not to exceed \$200,000, with four 12-month extension options in an amount not to exceed \$200,000 for each extension option for a total agreement amount not to exceed \$1,000,000. Funding: \$150,000 is available in the Operating Budget of the Employee Benefits Fund of Austin Human Resources. Funding for the remaining contract term is contingent upon available funding in future budgets.

Lead Department

Human Resources.

Fiscal Note

Funding in the amount of \$150,000 is available in the Fiscal Year 2025-2026 operating budget of the Employee Benefits Fund of Austin Human Resources. Funding for the original contract period and extension options is contingent upon available funding in future budgets.

Prior Council Action:

July 29, 2020 - Council approved the initial agreement on a 10-0 vote with Mayor Adler off the dais.

For More Information:

Susan Sinz, Director, 512-974-3215; Sergio Cazorla, Assistant Director, 512-974-3465.

Additional Backup Information:

This interlocal agreement continues a long-standing employee benefit, created by the City's Clean Air Initiative, which provides City employees access to CapMetro transportation services. This program is funded by the City's Employee Benefits Fund. The Commuter benefit is an integral component of the initiative to reduce single occupancy vehicle trips. This agreement with CapMetro will provide transportation passes to City of Austin employees for CapMetro transit services (bus, rail, vanpool), and CapMetro Access (paratransit services), significantly decreasing carbon emissions.

The City will continue to realize fare discounts by purchasing transit passes in bulk. The discounted price for each trip under this agreement is 30% lower than the full fare cost charged by CapMetro.

CapMetro will monitor, compile, analyze, and report ridership data to the City each quarter for all services.

The current agreement with CapMetro expires on December 31, 2025.