

FY 2024-25 Proposed Budget & FY 2025-26 Planned Budget



July 12, 2024

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Today's Agenda

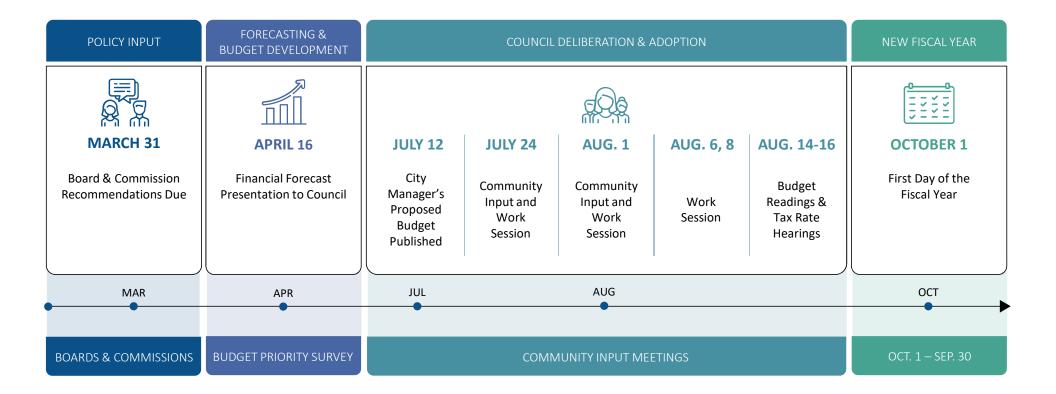
- I. FY25 Budget Timeline
- II. All Funds Overview
- III. General Fund Highlights
 - i. New Investments
- **IV.** Enterprise Highlights
- V. Capital Budget Highlights
- **VI. Next Steps**



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FY25 Budget Timeline





ALL FUNDS OVERVIEW

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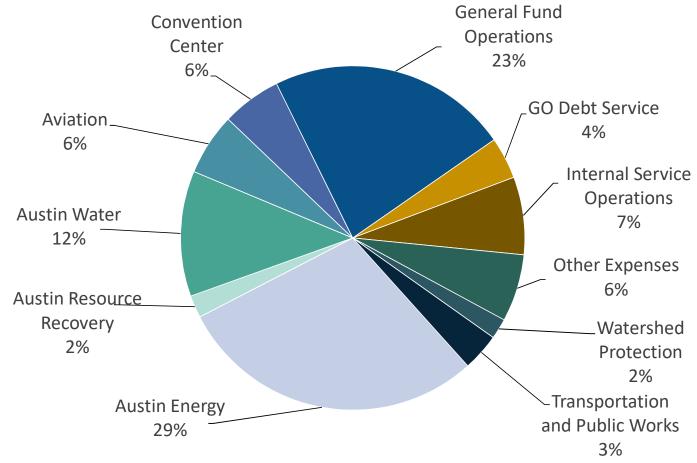




FY25 All City Funds - \$5.9 Billion



Uses of Funds



Citywide Cost Drivers



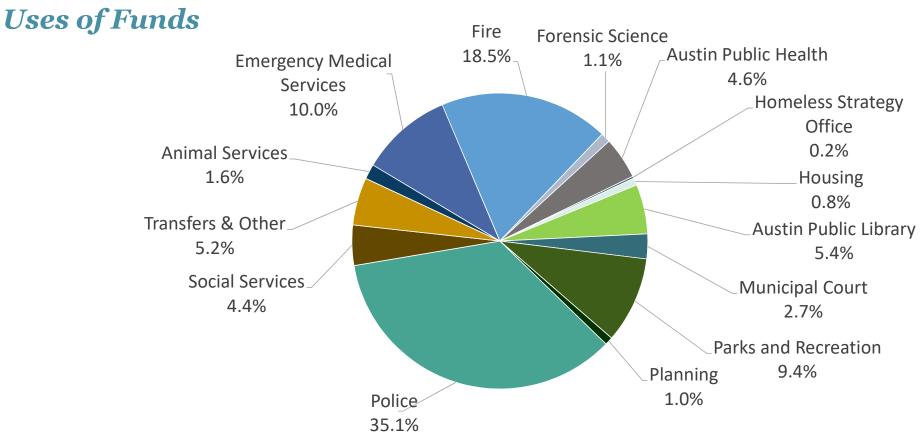
	FY 2024-25 Proposed	FY 2025-26 Planned
HEALTH INSURANCE	10% projected annual increaseNo premium increases for employees	10% projected annual increaseNo premium increases for employees
WAGES	 4% base wage increase for civilian workforce Retirement contribution for employees increasing from 9% to 10% beginning January 2025 	3% base wage increase for civilian workforce
MARKETS	City-wide market study implemented mid- FY24	Various market studies to be reviewed and implemented
LIVING WAGE	 Increasing from \$20.80 to 21.63 per hour 4% increase in line with overall wage adjustment 	 Increasing from \$21.63 to \$22.28 per hour FY 26 living wage increasing by 3%
REDUCED CITYWIDE VACANCY RATE	 Adjustments to budgeted personnel savings resulting from successful hiring efforts Eliminated 4 positions vacant longer than 2 years 	Continue strict review of positions vacant longer than 2 years





FY 2025 General Fund: \$1,415.1 million





> \$61.3 million increase from the FY 2023-24 Amended Budget

General Fund Cost Drivers: Civilian Employees



	FY 2024-25 Proposed	FY 2025-26 Planned
 WAGE INCREASE, INCLUDING LIVING WAGE 4% in FY 2024-25 3% in FY 2025-26 	\$10.1M	\$6.6M
HEALTH INSURANCE	\$4.3M	\$4.7M
CITY-WIDE MARKET STUDY	\$2.5M	\$0M
CITY RETIREMENT CONTRIBUTIONS	\$0	\$0.8M



General Fund Cost Drivers: Cost Allocations & Transfers



	FY 2024-25 Proposed	FY 2025-26 Planned
 SUPPORT SERVICES Support Service departments include Human Resources, Law, Financial Services, Building Services, City Council, and others 	\$9.4M	\$4.9M
COMMUNICATIONS & TECHNOLOGY MANAGEMENT (CTM) CTM provides for the delivery of core IT infrastructure, applications, and information security	\$4.4M	\$2.4M
Combined Transportation, Emergency & Communications Center is a regional public safety facility sustaining the operations of shared, critical emergency communications and transportation management	\$3.3M	\$1.2M
 OTHER ALLOCATIONS Includes 311 Call Center; Fleet Fuel & Maintenance; Capital Delivery Services; Wireless; Workers' Compensation; Liability Reserve; Accrued Payroll; & rent for City facilities 	\$2.9M	\$2.6M
TRANSFER TO BUDGET STABILIZATION RESERVE • Backing out FY 2023-24 transfer in FY 2024-25	(\$18.0M)	\$3.6M



General Fund Cost Drivers: Sworn Employees



	FY 2024-25 Proposed	FY 2025-26 Planned
EMS	• \$2.7M for 4.0% base wage increase per Meet & Confer agreement	S2.1M for 3.0% base wage increase per Meet & Confer agreement
AUSTIN POLICE	 \$4.2M for one-time \$2,500 lump sum in January 2025 Negotiations for new contract ongoing \$2.8M incremental cost of legacy liability payment to Police Retirement System 	 Negotiations for new contract ongoing \$1.3M incremental cost of legacy liability payment to Police Retirement System
AUSTIN FIRE	• \$5.8M for 4.0% base wage increase per arbitration decision	 Negotiations for new contract to begin Spring 2025
SWORN HEALTH INSURANCE	\$5.6M incremental cost	\$6.2M incremental cost



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City of Austin 2024-25 BUDGET

Parks, Libraries, & Animal Services

	FY 2024-25 <i>ONGOING</i>	FY 2024-25 <i>ONE-TIME</i>
Open and operate the new Colony Park pool, rebuilt Givens pool, and expanded Mexican American Cultural Center	\$1.5M; 6 FTEs	\$740K
Austin Memorial Park improvements		\$300K
Animal Services: rising cost of food, medical supplies, and maintenance; annualized cost of FTEs added last year; contract for supplemental boarding facilities	\$520K	\$30K
Trail of Lights storage costs; equipment and maintenance at the City's pools; increase in Fine Arts and Skate Park contracts	\$500K	
Austin Public Library: increase in materials acquisition budget, annualized cost of positions added last year	\$340K	



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City of Austin 2024-25 BUDGET

Housing, Homelessness, & Health

	FY 2024-25 <i>ONGOING</i>	FY 2024-25 <i>ONE-TIME</i>
'I Belong in Austin' Tenant Stabilization and Eviction Assistance Program	\$3.6M	
Austin Civilian Conservation Corps	\$400K	\$2.7M
Austin Public Health: annualized cost of FTEs added last year and additional support for grant positions	\$550K	
Furnishings for the Family Violence Shelter		\$300K



City of Austin 2024-25 BUDGET

Planning & Community Outreach

	FY 2024-25 <i>ONGOING</i>	FY 2024-25 <i>ONE-TIME</i>
Bond Development Consulting Contract		\$1.2M
Implementation of City Brand Initiative		\$700K
Quality of Life Studies		\$375K (re-appropriation)
Planning: annualized cost of FTEs added last year; consulting services; and community engagement efforts	\$590K	\$150K



City of Austin 2024-25 BUDGET

Emergency Response

	FY 2024-25 <i>ONGOING</i>	FY 2024-25 <i>ONE-TIME</i>
Canyon Creek EMS/Fire Station	\$2.6M; 28 Sworn FTEs	\$275K
Funding for 10 EMS Collaborative Care Communication Center (C4) - positions added last year, partially offset by Central Health ILA	\$1.1M	
Fire: Self-contained breathing apparatus replacements		\$3.8M
EMS: Zoll monitors, stretchers, ventilators, and radios		\$2.6M
Emergency communications market study; Forensics career progression plan; net annualized cost of Goodnight Ranch opening; EMS medical/dental supplies increase	\$1.6M	



City of Austin 2024-25 BUDGET

Law Enforcement and Administration of Justice

	FY 2024-25 <i>ONGOING</i>	FY 2024-25 <i>ONE-TIME</i>
Travis County Jail Booking ILA cost increase	\$2.4M	
Council At First Appearance	\$827K; 2 FTEs	
Annualized cost of APD positions added last year per Kroll report recommendations	\$570K	
APD citation system replacement		\$350K



General Fund Reserves



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Budget Achieves Compliance With General Fund Reserves Policy

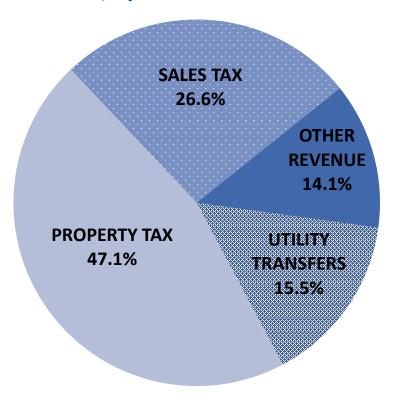
- General Fund Reserves budgeted to end FY25 at 17% of ongoing expenditures
- \$29.5 million in budgeted one-time spending from Budget Stabilization Reserve
 - ➤ Includes \$4 million placeholder for Council Initiatives
- FY26 Planned Budget ends year at 17.0% reserve level
 - ➤ Includes \$4 million placeholder for Council Initiatives

Reserve Policy Summary: FY 2024-25		
Total Budgeted Year-End General Fund Reserves	\$240.6M	
Reserve Level	17.0%	



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FY 2024-25 Projected Revenue: \$1,415.1 million



General Fund Revenue Projections (millions)

Source	FY24 Estimate	FY25 Proposed	Increase (Decrease)	FY26 Planned	Increase (Decrease)
Property Tax	\$639.0	\$666.6	\$27.7	\$694.8	\$28.1
Sales Tax	\$369.1	\$383.6	\$14.5	\$399.0	\$15.3
Utility Transfers	\$164.0	\$177.4	\$13.4	\$187.4	\$10.1
Other Transfers and Revenue	\$189.7	\$187.5	(\$2.2)	\$186.9	(\$0.6)
TOTAL	\$1,361.7	\$1,415.1	\$53.4	\$1,468.0	\$52.9



Property Tax

Proposed FY 2024-25 Property Tax Rate = 44.93¢

O&M	Project Connect	Debt
28.27¢	7.42¢	9.24¢

	Growth Rate	Total Certified Taxable Value	New Property Taxable Value	Tax Rate
FY 2023-24	7.3%	\$234.3 billion	\$2.4 billion	44.58¢
FY 2024-25 Projected	5.3%	\$246.7 billion	\$5.5 billion	44.93¢
FY 2025-26 Projected	5.0%	\$259.0 billion	\$3.9 billion	45.28¢



Property Tax

Projected Property Tax Bill

• City Council increased senior and disabled exemption from \$124,000 to \$154,000 in May

• Over 70% of homesteads have remaining accrued tax limitation value

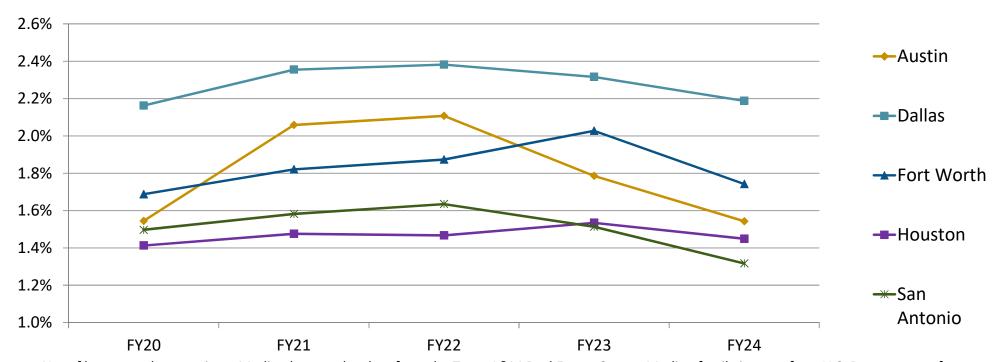
	FY24 Approved	FY25 Proposed	Annual Increase	% Change	FY26 Planned	Annual Increase	% Change
Non-Senior Homestead FY25 projected median assessed value of \$524,082, net of 20% homestead exemption	\$1,782	\$1,884	\$102	5.7%	\$1,993	\$109	5.8%
Senior/Disabled Homestead FY25 projected median assessed value of \$520,835, net of general and senior/disabled homestead exemptions	\$1,179	\$1,180	\$1	0.1%	\$1,284	\$104	8.8%

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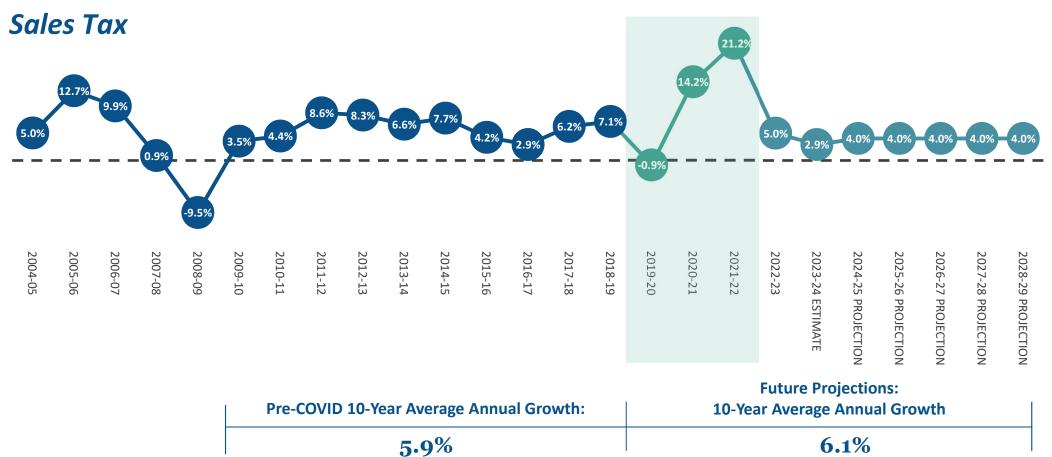
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City Property Tax Bill on Median-Value Home as a Share of Median Family Income: FY20 - FY24



Net of homestead exemptions. Median home sales data from the Texas A&M Real Estate Center. Median family income from U.S. Department of Housing and Urban Development.







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Sales Tax

- Through 8 payments, FY24 year-to-date growth is 2.6%, \$8.2M below budget
- Current collections, which exclude adjustments, showing year-to-date growth of 2.4%
- Recent payments suggest resumption of uptrend, but uncertainty remains
 - Current projections for 4% growth for remaining months of the year; 4% growth in FY25
 - Mixed calendar 2024 YTD results across peer cities: Austin +2.9%, Dallas +3.6%, San Antonio +2.6%, Fort Worth + 0.9%, El Paso flat; Houston -1.6%





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Utility Transfers

- Austin Energy transfer calculated based on 11.6% of the three-year average of nonpower supply revenue
- Austin Water transfer set at 8.2% of the three-year average of gross revenue

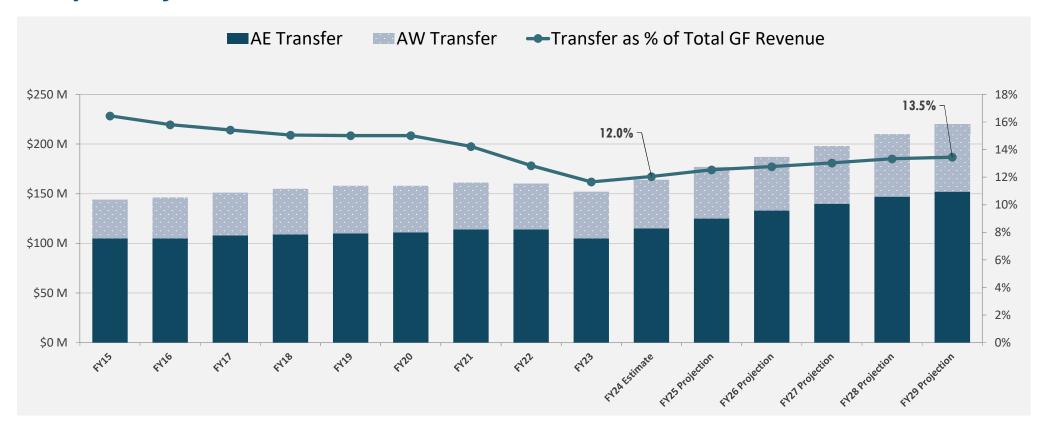
Fiscal Year	AE Transfer	AW Transfer	Total Increase
	in m	nillions	
FY 2023	\$105.0*	\$47.0	
FY 2024 Estimate	\$115.0	\$49.0	\$12.0
FY 2025 Proposed	\$125.0	\$52.4	\$13.4
FY 2026 Planned	\$133.0	\$54.4	\$10.0

^{*}Reflects one-time \$10M reprioritization



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Utility Transfer to the General Fund



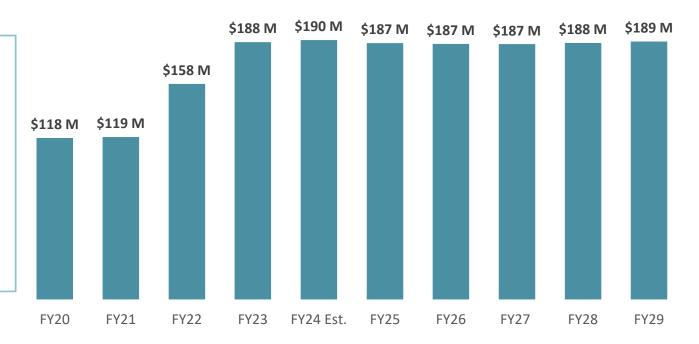


Other Revenue

- Elevated interest rates driving growth in FY24 Estimate
- Expectation for rate cuts to begin in FY25
- Decline in projected interest earnings offsets growth in other sources over forecast period

Other Revenue:

- Interest
- Telecommunications, Gas, and Cable Franchise Fees
- EMS charges for service
- Public health and safety licenses, inspections, and permits
- Recreation charges for service
- Alarm permits
- Fines



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General Fund Five-Year Base Forecast





ENTERPRISE HIGHLIGHTS

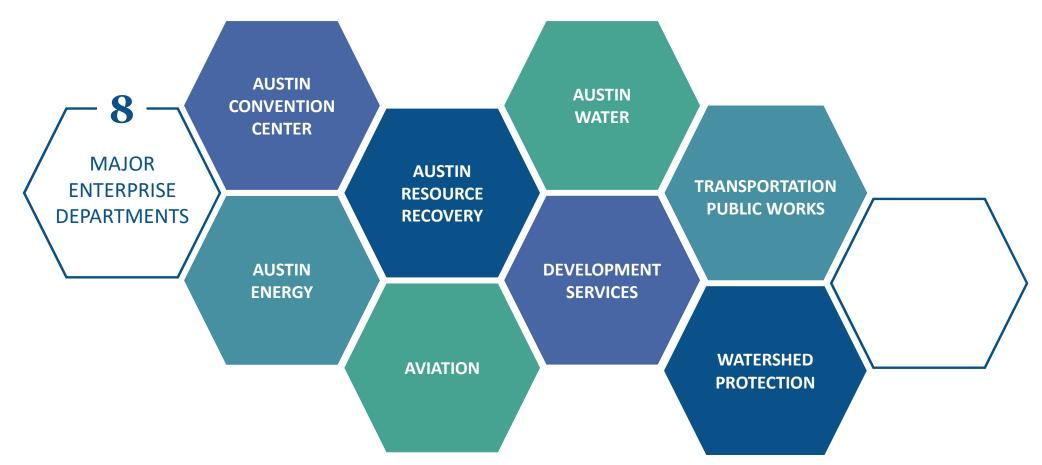
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Major Enterprise Departments





Austin Convention Center



FY 2025 Total Requirements \$130.2 million, 8.2%↓; 296 FTEs, 1%↓

FY 2025

HIGHLIGHTS:

- \$11.6 million net decrease in expenditures to reflect the planned closure of the Convention Center in March 2025, while maintaining operations at Palmer Events Center and the parking garages
- \$3.5 million increase in revenue as a result of growth in Hotel Occupancy Tax collections and interest revenue, partially offset by a decline in event revenue

REVENUE & RATES:

- Total revenue: \$134.6 million, increase of 2.7%
- City receives 11 cents of each qualified \$1 of hotel room receipts
- Hotel Occupancy Tax (HOT) projected to increase 11.7% over the FY24 budgeted amount

Hotel Occupancy Tax	Allocation	FY25 Revenue
Austin Convention Center	4.50 cents	\$69.5M
Venue Project Fund	2.00 cents	\$30.9M
Convention Center Capital Fund	2.00 cents	\$30.9M
Cultural Arts	1.05 cents	\$16.2M
Historic Preservation*	1.05 cents	\$16.2M
Tourism & Promotion Fund*	0.40 cents	\$6.2M

^{*}Not inclusive of the additional funding for tourism and promotion contracts with the Convention Center or the 15% of 2¢ for live music and historic preservation

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FY 2026

PLANNED ASSUMPTIONS:

- Total requirements: \$126.3 million, 2.9% decrease; 296 FTEs, no change
- Planned HOT Tax Collection of \$171.6 million, a 1% increase from 2025

Austin Energy



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FY 2025 Total Requirements \$1.85 billion, 4.2% 1; 1,934 FTEs, 0.5%

FY 2025

HIGHLIGHTS:

- \$125.0 million transfer to the General Fund
- \$9.0 million increase for vegetation management
- \$1.75 million for Infrastructure Academy
- 22 new FTEs (18 contract-to-FTE conversions, 4 support positions)
- 12 FTEs transferring out: 11 positions to Financial Services - Real Estate and 1 position to Management Services

REVENUE & RATES:

- 2.0% increase in base rates and 2.6% increase in passthrough rates
- Net increase of 2.3% to the total monthly bill for the typical AE customer
- \$35.1 million increase in other revenue, including FEMA reimbursement for Winter Storm Mara

Major Fee/Rate Description: Typical Residential Customer Monthly Bill

FY24 Actual Rate:	FY25 Proposed Rate:	\$ Increase:
\$119.26	\$121.96	\$2.70

FY 2026

PLANNED ASSUMPTIONS:

- Total requirements: \$1.90 billion, 2.6% increase; 1,944 FTEs, 0.5% increase
- Planned base rate increase of 2.0%
- Planned transfer of \$133 million to the General Fund, \$8 million increase
- Insourcing of 10 new positions

Austin Resource Recovery



32

FY 2025 Total Requirements \$134.5 million, 6.6% 1; 530 FTEs, 1.7% 1

FY 2025

HIGHLIGHTS:

- \$1.4 million increase for temporary employees and overtime to maintain service delivery
- 9 new FTEs to support the Household Hazardous Waste Program, meet growing operational support needs, and operate the Furniture Reuse Warehouse
- \$370K for a waste characterization study to measure citywide per capita disposal rate

REVENUE & RATES:

- Total revenue: \$134.6 million, 7.6% increase
- 6.9% increase to the typical ARR customer's total monthly bill
- Rate increases to cover base cost drivers, replenish fund balance, and fund new initiatives

Major Fee/Rate Description	FY24 Rate	FY25 Proposed Rate	Monthly Change
ARR Residential Clean Community Fee	\$5.00	\$5.45	\$0.45
Typical Residential Curbside Collection	\$31.35	\$33.40	\$2.05

FY 2026

PLANNED ASSUMPTIONS:

- Total requirements: \$144.2 billion, 7.1% increase; 547 FTEs, 3.2% increase
- Planned rate of \$41.05, a \$2.20, or 5.7%, increase from 2025
- 17 new FTEs for recycling, brush/bulk collections, litter control services, maintenance and support services

Aviation



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FY 2025 Total Requirements \$371.4 million, 21.4% ; 669 FTEs, 0.7% |

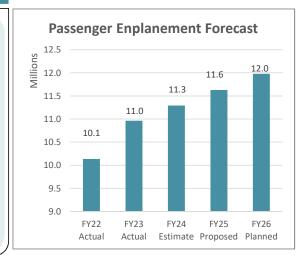
FY 2025

HIGHLIGHTS:

- \$21.9 million increase in transfer to Capital Fund
- \$8.1 million increase attributable to successful hiring efforts
- \$5.6 million for various market studies, overtime, temporary employees from anticipated growth in passenger traffic.

REVENUE & RATES:

- Total revenue: \$371.4 million, a 21.4% increase
- Airline revenue increasing as a result of growth
- Increase in non-airline revenue related to increases in passenger traffic and change in parking rates



FY 2026

PLANNED ASSUMPTIONS:

- Total requirements: \$380.4, a 2.4% increase
- Twelve positions to provide support for airport facility operations
- Six positions to provide administrative support for human resources, talent acquisition, and finance.
- One position to assist with contract management and one in Airport Expansion/Development Program projects

Austin Water



34

FY 2025 Total Requirements \$768.6 million, \$3.7%; 1,410 FTEs, \$2.1%

FY 2025

HIGHLIGHTS:

- 29 new full-time positions supporting My ATX Water Program, capital projects, and operations including wildlife mitigation, lift stations and remote facilities, and support services
- \$3.4 million increase to General Fund transfer
- \$3.25 million in funding for Infrastructure Academy

REVENUE & RATES:

- Total revenue: \$787.0 million, 7.2% increase
- 7.3% increase to the typical AW customer total monthly bill
- \$60.5 million increase in Water and Wastewater revenue due to customer growth and proposed rate increases

Major Fee/Rate Description: Typical Residential Customer Monthly Bill

FY24 Rate:	FY25 Proposed Rate:	\$ Increase:	
\$84.99	\$91.20	\$6.21	

FY 2026

PLANNED ASSUMPTIONS:

- Total requirements: \$846.4 million, 10.1% increase; 1,446 FTEs, 2.6% increase
- Typical AW customer monthly bill of \$99.57/month, an \$8.37, or 9.2% increase from 2025
- 36 new full-time positions for My ATX Water Program, capital projects, and operations program including wildlife mitigation, lift stations and remote facilities, and support services

Development Services (including Austin Code Division)



35

FY 2025 Total Requirements \$110.5 million, \$1.1%; 626 FTEs, \$1.6%

FY 2025

HIGHLIGHTS:

- Major reduction in contractuals and commodities spending out of the Development Services Fund due to contraction in development activity
- Elimination of 20 vacant FTEs from the Development Services Fund due to contraction in development activity
- Addition of 10 FTEs to the Austin Code Fund for administration and compliance

REVENUE & RATES:

- Total revenue: \$100.7 million, 9.7% decrease
- No increase in the typical DSD-Code customer total monthly bill

Major Fee/Rate Description:
Code Component of Monthly
Residential Clean Community Fee

FY24 Rate:	FY25 Proposed Rate:	\$ Increase:
\$4.70	\$4.70	\$0

FY 2026

PLANNED ASSUMPTIONS:

- Total requirements: \$108.4 million, 1.8% decrease; 571 FTEs, 8.8% decrease
- Planned rate of \$4.95, a \$0.25, or 5.1%, increase from 2025
- Plan to eliminate 55 additional FTEs in FY 26 from DSD Fund

Transportation and Public Works



36

FY 2025 Total Requirements \$224.6 million, **↓** 1.6%; 22 FTEs, **↑** 2.6%

FY 2025

HIGHLIGHTS:

- \$1.6M Increase for contracted asphalt overlay to improve the city's street network
- \$780K increase for 10 FTEs to bolster parking enforcement
- \$505K increase for 7 FTEs to improve concrete repair and construction services
- \$370K increase for 5 FTEs to assist with inspections, financial services, and planning

REVENUE & RATES:

- Total revenue \$219.0 million, a \$9.2 million, or 4.2%, increase
- TUF rate increasing by 8.7%
- \$15.0M projected increase in Residential and Commercial TUF revenue
- \$4.0M decrease in ROW revenue and \$2.4M decrease in permit revenue due to development slowdown

Major Fee/Rate Description: Monthly Residential Transportation User Fee

FY24 Rate:	FY25 Proposed Rate:	\$ Increase:
\$17.87	\$19.43	\$1.56

FY 2026

PLANNED ASSUMPTIONS:

- Total requirements \$231.0 million, 5.2% increase; 853.8 FTEs, 1.2% increase
- Planned rate of \$20.87, a \$1.44, or 7.4%, increase from 2025
- \$801K increase for 9 FTEs to support traffic control functions
- \$161K increase for 1 FTE to facilitate program management

Watershed Protection



37

FY 2025 Total Requirements \$122.4 million, \$6.9%; 442.5 FTEs, 0%

FY 2025

HIGHLIGHTS:

- \$8.8 million increase in drainage charge revenue due to increase in rates
- \$1.8 million increase attributable to successful hiring efforts
- \$1.4 million increase for contracted costs related to vegetation maintenance, testing and consulting services.

REVENUE & RATES:

- Total revenue: \$119.6 million, 6.0% increase
- 9.9% increase in the typical WPD customer total monthly bill

Major Fee/Rate Description: Typical Residential Customer-Monthly Drainage Utility Fee

FY24 Rate:	FY25 Proposed Rate:	\$ Increase:
\$12.17	\$13.38	\$1.21

FY 2026

PLANNED ASSUMPTIONS:

- Total requirements: \$124.3 million, 1.6% increase; 450.5 FTEs, 1.8% increase
- Planned rate of \$14.02, a \$0.64, or 4.8%, increase from 2025
- Eight full-time positions in Engineering/Flood Control and Support Services programs

FY 2025 Major Rate and Fees



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Projected Combined Increase of 5.4% for Typical Resident

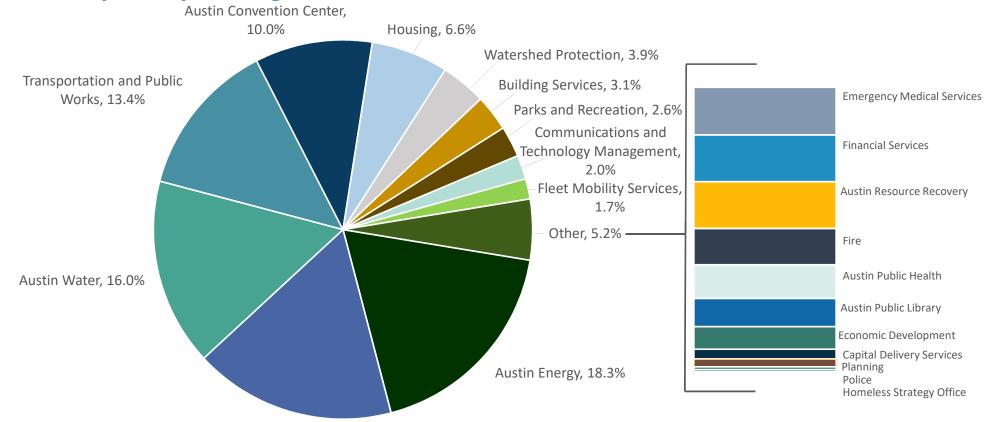
	2024 Monthly Rate	2025 Proposed Rate	\$ Increase	% Increase	2026 Planned Rate	\$ Increase	% Increase	Typical rate payer defined as:
Austin Energy	\$119.26	\$121.96	\$2.70	2.3%	\$123.08	\$1.12	0.9%	Residential customer usage of 860 Kwh
Austin Water	\$84.99	\$91.20	\$6.21	7.3%	\$99.57	\$8.37	9.2%	Residential customer usage of 5,800 gallons of water and 4,000 gallons of wastewater
Austin Resource Recovery	\$31.35	\$33.40	\$2.05	6.5%	\$35.45	\$2.05	6.1%	Residential customer with a 64-gallon cart
Clean Community Fee	\$9.70	\$10.15	\$0.45	4.6%	\$10.55	\$0.40	3.9%	Per single-family home
Transportation User Fee	\$17.87	\$19.43	\$1.56	8.7%	\$20.87	\$1.44	7.4%	Per single-family home
Drainage Utility Fee	\$12.17	\$13.38	\$1.21	9.9%	\$14.02	\$0.64	4.8%	Residential customer with 3,100 sq. ft./37% of impervious cover
Property Tax Bill	\$148.46	\$156.98	\$8.52	5.7%	\$166.11	\$9.13	5.8%	Median non-senior homestead, net of 20% exemption
Total	\$423.80	\$446.50	\$22.70	5.4%	\$469.65	\$23.15	5.2%	





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FY25 Capital Spending - \$2.2 billion

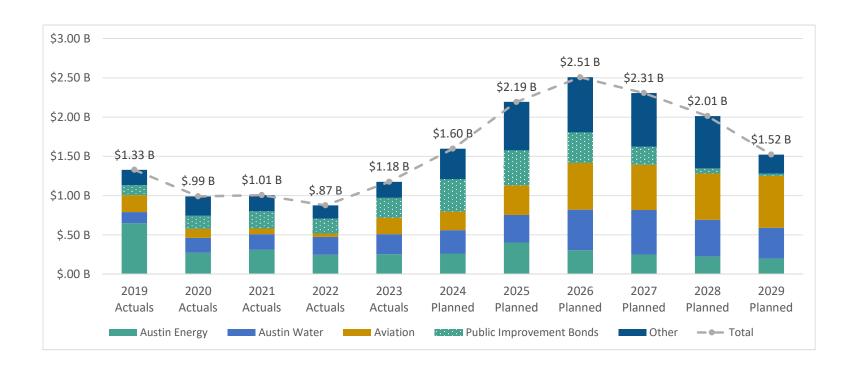


Aviation, 17.2% 7/12/2024



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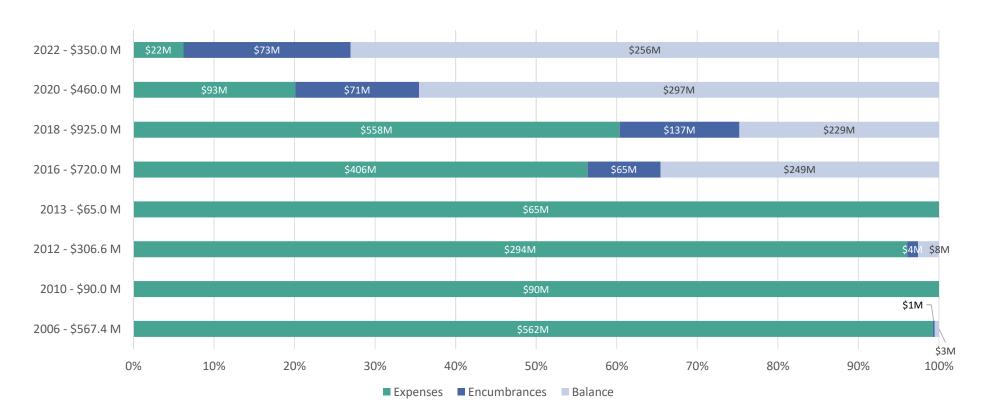
FY25 Five-Year CIP Spend Plan





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Financial Summary of Prior Bond Programs





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Departmental Highlights - FY25 Budgeted Spending

Aviation

\$42.2 million for the Midfield Taxiway construction, \$415 million estimated total

Austin Convention Center

\$200 million for the Convention Center Expansion, \$1.74 billion projected through FY 2028-29

Austin Water

• \$40.9 million for Walnut Creek Wastewater Treatment Plant Expansion, \$795 million through FY 2028-29

Austin Energy

• \$52.0 million for a new field service center

Transportation and Public Works

\$75.7 million for corridor program projects from the 2016 Mobility Bond

NEXT STEPS

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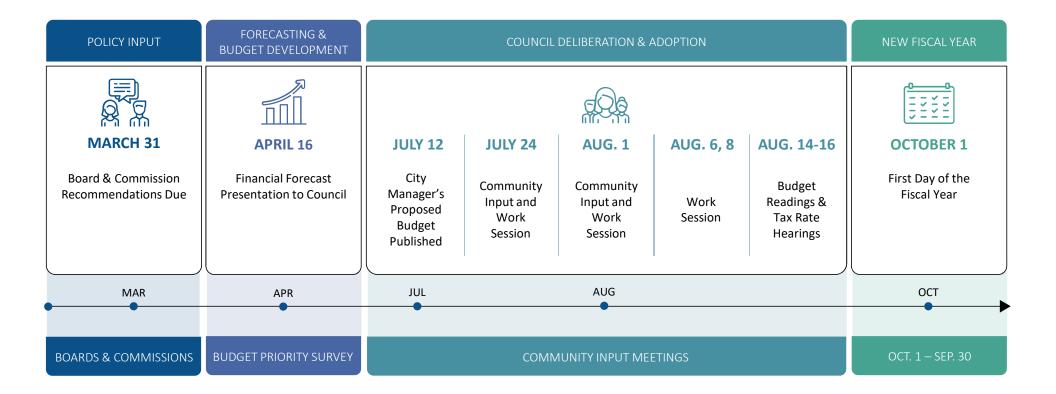




FY25 Budget Timeline



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Questions?

For more information on Financial Services | Budget Office:

AUSTINTEXAS.GOV/BUDGET

Art Featured:

Creativity and Culture: A Celebration / Creatividad y Cultura: Una Celebración by Werllayne Nunes

Creativity and Culture: A Celebration, is a project of the Economic Development Department's Art in Public Places program. This four-paneled painting pays homage to the vibrant cultural arts of the African American community in East Austin – past and present, where the work is sited. It was created as part of the East Seventh Street Corridor streetscape, which includes a series of wayfinding obelisks (obeliscos) located at eight intersections.

