

RESOLUTION NO.

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3 **WHEREAS**, the Firefighters', Police Officers' and Emergency Medical
4 Services Personnel's Civil Service Commission has been established to ensure
5 general compliance with applicable provisions of Chapter 143 of the Texas Local
6 Government Code, the local Civil Service Rules established by the Commission,
7 and any current agreements between the City of Austin and associations
8 representing firefighters, police officers or emergency medical services personnel;
9 and

10 **WHEREAS**, the Commission may take action on matters related to
11 promotion, appeals of promotional exams, suspension and termination as well as
12 other matters regarding firefighters, police officers and emergency medical
13 services personnel in accordance with the above-mentioned statutes, rules and
14 agreements; and

15 **WHEREAS**, Chapter 143.006 of the Texas Local Government Code
16 provides that the City Manager will appoint three Commissioners for staggered
17 terms, and that the City Council must confirm appointments; and

18 **WHEREAS**, if a vacancy occurs, the City Manager shall appoint a person to
19 serve for the remainder of the unexpired term in the same manner as the original
20 appointment; and

21 **WHEREAS**, a vacancy on the Firefighters', Police Officers' and
22 Emergency Medical Services Personnel's Civil Service Commission exists due to
23 the expiration of Commissioner Farah Ahmed's term on December 6, 2025 and
24 Commissioner Ahmed did not seek reappointment; and

25 **WHEREAS**, the City Manager appoints Sarah Ivory, who meets all
26 statutory requirements for appointment, to fill the vacancy created by the

27 expiration of Commissioner Ahmed’s term and their decision not to seek
28 reappointment and, if confirmed, Ms. Ivory will serve as a Commissioner for the
29 term of December 6, 2025, through December 6, 2028; and

30 **WHEREAS**, Mitchell Kreindler was appointed to the Commission on
31 December 12, 2024, for a term to expire on October 31, 2027; however,
32 Commissioner Kreindler is no longer eligible to serve due to the disannexation of
33 their residence on April 9, 2026, thus creating a second vacancy on the
34 Commission; and

35 **WHEREAS**, the City Manager appoints Robert Gross, who meets all
36 statutory requirements for appointment, to fill a commission vacancy created when
37 Commissioner Kriendler no longer met the statutory requirements to serve and, if
38 confirmed, Mr. Gross will be appointed to complete the unexpired term ending
39 October 31, 2027; **NOW, THEREFORE,**

40 **BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

41 The City Council confirms the City Manager’s appointment of Sarah Ivory
42 to the Firefighter’s, Police Officers’ and Emergency Medical Services Personnel’s
43 Civil Service Commission for the term ending on December 6, 2028.

44 **BE IT FURTHER RESOLVED:**

45 The City Council confirms the City Manager’s appointment of Robert Gross
46 to the Firefighter’s, Police Officers’ and Emergency Medical Services Personnel’s
47 Civil Service Commission for the unexpired term ending on October 31, 2027.

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49 **ADOPTED:** _____, 2026 **ATTEST:** _____

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51 Erika Brady
52 City Clerk
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