



City of Austin

Recommendation for Action

File #: 26-2382, **Agenda Item #:** 8.

8/14/2026

Posting Language

Approve an ordinance establishing classifications and positions in the classified service of Austin Fire; creating certain positions; and repealing Ordinance No. 20251218-003 relating to Austin Fire classifications and positions. Funding: Funding is available in the Fiscal Year 2025-2026 and Fiscal Year 2026-2027 Operating Budgets of Austin Fire.

Fiscal Note

Funding is available in the Fiscal Year 2025-2026 and Fiscal Year 2026-2027 Operating Budgets of Austin Fire.

Prior Council Action:

December 18, 2025 - Council adopted Ordinance 20251218-003 establishing classifications and positions in the classified service of Austin Fire.

For More Information:

Tom Vocke, Chief of Staff, 512-974-0266; Ronnelle Paulsen, Assistant Director, 512-974-5315.

Additional Backup Information:

This ordinance repeals Ordinance No. 20251218-003 and establishes authorized strength at 1,358 positions and the number of positions at each rank of Austin Fire, effective October 1, 2026.

This ordinance creates a single new Lieutenant position effective in the 2025-2026 Fiscal Year. The new Lieutenant position will be assigned to the Fire Marshal's Office and will fulfill the City's obligations under an interlocal agreement with the Austin Independent School District (AISD). Pursuant to that interlocal agreement, AISD will fund and provide office space for a Lieutenant. The Lieutenant's primary responsibility will be inspections and maintenance in support of AISD projects. Council approved negotiation and execution of the interlocal agreement during its January 22, 2026, meeting. The parties executed the agreement on July 27, 2026, and the agreement was effective on August 1, 2026. The interlocal agreement has a one-year term with three one-year renewal options.

This ordinance creates 32 new Firefighter positions effective October 1, 2026. These positions are required by the Collective Bargaining Agreement and will be used to implement the new "Austin Schedule."

The civil service classifications of Austin Fire and the number of positions in each classification are established as follows:

Assistant Chief	5
Division Chief	8
Battalion Chief	37
Captain	73
Lieutenant	238
Fire Specialist	232

Firefighter

765