

1 **ORDINANCE NO.**

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3 **AN ORDINANCE ESTABLISHING CLASSIFICATIONS AND POSITIONS IN**  
4 **THE CLASSIFIED SERVICE OF THE EMERGENCY MEDICAL SERVICES**  
5 **DEPARTMENT; CREATING AND ELIMINATING CERTAIN POSITIONS;**  
6 **AND REPEALING ORDINANCE NO. 20230816-011 RELATING TO**  
7 **EMERGENCY MEDICAL SERVICES DEPARTMENT CLASSIFICATIONS**  
8 **AND POSITIONS.**

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10 **BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

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12 **PART 1.** The Council finds:

- 13 (A) In accord with the procedures in Subchapter K of Texas Local Government  
14 Code Chapter 143 (*Civil Service Status of Emergency Medical Services*  
15 *Personnel in Certain Municipalities*) the City has adopted Chapter 143, which  
16 applies to certain employees in the City's Emergency Medical Services  
17 Department.
- 18 (B) Subchapter K of Chapter 143 provides that the City Council shall establish the  
19 classifications for the Emergency Medical Services Department and the number  
20 of positions in each classification.
- 21 (C) The Emergency Medical Services Department recommends the creation of  
22 certain classified positions to improve the delivery of emergency medical  
23 services and increase efficiency in the Emergency Medical Services  
24 Department.

25 **PART 2.** "Emergency Medical Services Department" means the Austin-Travis County  
26 Emergency Medical Services Department.

27 **PART 3.** The Emergency Medical Services Department shall be divided into four  
28 Divisions designated as the Field Division, Communications Division, Operations  
29 Division, and Clinical Services Division. The number of positions in each civil service  
30 classification within each Division is established as follows:

31 **Field Division:**

- 32 (A) Commander - Field 40
- 33 (B) Captain - Field 81
- 34 (C) Clinical Specialist - Field 293

35 (D) Medic - Field 206

36 **Communications Division:**

37 (A) Commander - Communications 5

38 (B) Captain - Communications 11

39 (C) Clinical Specialist - Communications 29

40 (D) Medic - Communications 14

41 **Operations Division:**

42 (A) Assistant Chief 4

43 (B) Division Chief 10

44 **Clinical Services Division:**

45 (A) Chief Paramedic Practitioner 1

46 (B) Paramedic Practitioner 4

47 **PART 4.** The number of positions in the civil service classification of Commander-Field  
48 in Part 3 of this ordinance is an increase of two from the number in existence immediately  
49 before the effective date of this ordinance.

50 **PART 5.** The number of positions in the civil service classification of Captain-Field in  
51 Part 3 of this ordinance is an increase of three from the number in existence immediately  
52 before the effective date of this ordinance.

53 **PART 6.** The number of positions in the civil service classification of Clinical Specialist-  
54 Field in Part 3 of this ordinance is a decrease of two from the number in existence  
55 immediately before the effective date of this ordinance.

56 **PART 7.** The number of positions in the civil service classification of Division Chief in  
57 Part 3 of this ordinance is an increase of one from the number in existence immediately  
58 before the effective date of this ordinance.

59 **PART 8.** The number of positions in the civil service classification of Chief Paramedic  
60 Practitioner in Part 3 of this ordinance is an increase of one from the number in existence  
61 immediately before the effective date of this ordinance.

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**PART 9.** The number of positions in the civil service classification of Paramedic Practitioner in Part 3 of this ordinance is an increase of four from the number in existence immediately before the effective date of this ordinance.

**PART 10.** The Base Salary for Fiscal Year 2023-24 attached as Appendix A to the Meet and Confer Agreement effective on October 1, 2023, is adopted for each civil service classification except Assistant Chief and shall remain in effect until superseded by the base salary schedule for Fiscal Year 2024-25 in the Meet and Confer Agreement effective on October 1, 2023, as it may be amended.

**PART 11.** Ordinance 20230816-011 is repealed.

**PART 12.** This ordinance takes effect on \_\_\_\_\_, 2024.

**PASSED AND APPROVED:**

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\_\_\_\_\_, 2024 \_\_\_\_\_

Kirk Watson  
Mayor

**APPROVED:** \_\_\_\_\_

**ATTEST:** \_\_\_\_\_

Deborah Thomas  
Acting City Attorney

Myrna Rios  
City Clerk