



MEMORANDUM

To: Mayor and City Council

Through: Jon Fortune, Deputy City Manager *JF*

From: Roxana Pérez Stevens, Deputy Director, Labor Relations Officer *rs*

Date: November 19, 2025

Subject: **Withdrawal of Agenda Items 48, 49, and 50 from the November 20, 2025, City Council Meeting**

The purpose of this memorandum is to withdraw items 48, 49, and 50 from the November 20, 2025, City Council meeting agenda.

Following the Tuesday, November 18, 2025 Council work session discussion on the Fire Tentative Agreement (Agenda Item 48), the City reached out to the Austin Firefighters Association Tuesday afternoon, requesting that the AFA return to the bargaining table with the City to address the outstanding issues raised by the AFA's proposed charter amendment on staffing. Late Wednesday, Bob Nicks, President of the AFA, responded that the AFA membership had passed the contract with a vote of 72% in favor, but he would follow up with the AFA's decision to return to the negotiating table after he meets with the AFA E-Board. Since the AFA E-Board does not plan to meet until after the November 20, 2025 City Council Meeting, staff is withdrawing the agenda items related to the Fire Tentative Agreement until the City receives the AFA's formal response to the City's request to return to the negotiating table.

Should you have any questions or concerns, please feel free to contact Roxana Pérez Stevens, Deputy Labor Relations Officer, Austin Labor Relations (512) 978-0754 or Roxana.Stevens@austintexas.gov.

cc: T.C. Broadnax, City Manager
Erika Brady, City Clerk
Corrie Stokes, City Auditor
Mary Jane Grubb, Municipal Court Clerk
Judge Sherry Statman, Municipal Court
CMO Executive Team
Department Directors