

**ORDINANCE NO.**

**AN ORDINANCE AMENDING ORDINANCE NO. 20240912-060 TO ESTABLISH A NEW VACATION LEAVE ACCRUAL RATE FOR THE MUNICIPAL COURT CLERK EQUAL TO THE VACATION LEAVE ACCRUAL RATE OF THE HIGHEST PER PAY PERIOD ACCRUAL RATE FOR REGULAR FULL-TIME, EXEMPT CITY EMPLOYEES WHO ARE NOT COVERED UNDER A STATE CIVIL SERVICE SYSTEM.**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

**PART 1.** Part 2 of Ordinance No. 20240912-060 is amended to read:

The council establishes the following benefits for the municipal court clerk, Mary Jane Grubb:...

- (9) ~~[vacation leave, accruing at a rate of 1.92 days per month (23 days per year) with a maximum accrual limit of 400 hours and limited to 240 hours pay-out upon separation of employment;]~~ vacation leave, accruing at a rate equal to the highest per pay period accrual rate for regular full-time, exempt city employees who are not covered under a state civil service system, with a maximum accumulation of 400 vacation leave hours and limited to 240 hours pay-out upon separation of employment.

**PART 2.** Ordinance No. 20249012-060 remains in effect except as expressly amended in Part 1.

**PART 3.** This ordinance takes effect on \_\_\_\_\_, 2026.

**PASSED AND APPROVED**

27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38

\_\_\_\_\_, 2026

§  
§  
§

\_\_\_\_\_

Kirk Watson  
Mayor

**APPROVED:** \_\_\_\_\_

Deborah Thomas  
City Attorney

**ATTEST:** \_\_\_\_\_

Erika Brady  
City Clerk

DRAFT