



City of Austin

Recommendation for Action

File #: 25-2693, **Agenda Item #:** 3.

12/18/2025

Posting Language

Approve an ordinance establishing classifications and positions in the classified service of the Austin Fire Department; creating certain positions; and repealing Ordinance No. 20250813-006 relating to Fire Department classifications and positions. Funding: There is no fiscal impact. Related to Items #1 and #2.

Lead Department

Austin Fire Department

Fiscal Note

There is no fiscal impact.

Prior Council Action:

August 13, 2025 - Council approved and adopted Classification Ordinance 20250813-006 establishing classifications and positions in the classified service of the Austin Fire Department.

For More Information:

Joel G Baker, Fire Chief, 512-974-0131; Ronnelle Paulsen, Assistant Director, 512-974-5315.

Additional Backup Information:

This ordinance repeals Ordinance No. 20250813-006 and establishes authorized strength at 1,325 and the number of positions at each rank of the Austin Fire Department, as of the effective date of the ordinance. The 22 new firefighter positions created by this ordinance are created in connection with the Collective Bargaining Agreement with the Austin Firefighters Association, effective on December 18, 2025. The new positions will help to implement a new work schedule for firefighters in October 2027, as described by the Collective Bargaining Agreement.

The civil service classifications of the Austin Fire Department and the number of positions in each classification are established as follows:

Assistant Chief	5
Division Chief	8
Battalion Chief	37
Captain	73
Lieutenant	237
Fire Specialist	232
Firefighter	733