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**ORDINANCE NO.**

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**AN ORDINANCE AMENDING CHAPTER 2-3 OF THE CITY CODE RELATING**  
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**TO THE CITY AUDITOR AND ESTABLISHING A CITYWIDE**  
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**COMPREHENSIVE EFFICIENCY ASSESSMENT TO BE OVERSEEN BY THE**  
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**AUSTIN CITY AUDITOR'S OFFICE.**

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**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

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**PART 1.** City council makes the following findings:

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- (A) Council seeks to safeguard public confidence, assure operational efficiency, and deliver the best value in City services.
- (B) Independent, systemic, and continuous evaluation of City operations, service delivery, and resource utilization can enhance efficiency, effectiveness, and innovation, and lead to citywide and departmental improvements that are implementable and sustainable.
- (C) The most effective assessment requires external independence, accountability, and transparency.
- (D) Successful implementation of evaluation results and recommendations requires time for review, planning, and execution of new processes.

**PART 2.** City Code Chapter 2-3 (*City Auditor*) is amended to add a new Section 2-3-9, to renumber existing Section 2-3-9 as Section 2-3-10, and to renumber the remaining sections accordingly, to read:

**§ 2-3-9 – COMPREHENSIVE EFFICIENCY ASSESSMENT**

- (A) The city auditor shall initiate and oversee a program of recurring comprehensive efficiency assessments designed to address cost effective performance improvements of all other City departments on a repeating schedule with at least three years between assessment cycles.
- (B) The city auditor shall contract with an external consultant with expertise in municipal audits and collaborate with the consultant to perform each comprehensive efficiency assessment.
- (C) Each comprehensive efficiency assessment shall include:

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38 (3) determination of whether City contractors are meeting uniform  
39 standards for performance metrics, documentation of required  
40 deliverables, and accounting of expenditures;

41 (4) identification of and recommendations for cost savings and  
42 performance enhancements within City departments;

43 (5) analysis of efforts toward continuous improvement and managing  
44 organizational change; and

45 (6) efficiency and financial benchmarking with peer cities, where  
46 applicable.

47 (D) The city manager and all employees shall cooperate with the city auditor and  
48 external consultant on all requirements of this section.

49 (E) The city auditor shall report on the status, including progress and any results,  
50 of each comprehensive efficiency assessment to the audit and finance  
51 committee semi-annually or as requested, and to the council annually or as  
52 requested and shall conduct follow-up review of any portion of the  
53 comprehensive efficiency assessment as requested by the audit and finance  
54 committee.

55 (F) The city auditor shall report on any new efficiencies within the Austin City  
56 Auditor's Office during any report made under Subsection (E).

57 (G) The city auditor shall post the plan and proposed schedule for a  
58 comprehensive efficiency assessment as well as related information, results,  
59 recommendations, and implementation progress on the City website.

60 (H) No portion of this section is intended to interfere with the consistent and  
61 timely delivery of City services or to limit the authority of the city manager  
62 to initiate and implement practices that increase efficiency within City  
63 departments.

64 (I) Amendments to this section may only be adopted by the favorable vote of at  
65 least eight council members and repeal of this section may only be adopted  
66 by the favorable vote of at least nine council members.

67 **PART 3.** The city auditor shall initiate the comprehensive efficiency assessment  
68 program within 12 months of the adoption of this ordinance.

69 **PART 4.** Subsection (C) of City Code Section 2-3-5 (*Powers and Duties*) is amended  
70 to read:

71 (C) The City Auditor shall communicate directly with the council audit and  
72 finance committee and the council, attend council audit and finance  
73 committee meetings, and regularly meet with council members.

74 **PART 4.** This ordinance takes effect on \_\_\_\_\_, 2026.

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76 **PASSED AND APPROVED**

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78 \_\_\_\_\_, 2026

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Kirk Watson  
Mayor

APPROVED: \_\_\_\_\_  
Deborah Thomas  
City Attorney

ATTEST: \_\_\_\_\_  
Erika Brady  
City Clerk