

ORDINANCE NO.

**AN ORDINANCE APPOINTING A PRESIDING JUDGE, ASSOCIATE JUDGES
INCLUDING THE DOWNTOWN AUSTIN COMMUNITY COURT JUDGE, AND
SUBSTITUTE JUDGES TO THE MUNICIPAL COURT OF THE CITY OF
AUSTIN FOR THE TERM BEGINNING JANUARY 1, 2026, AND ENDING
DECEMBER 31, 2029; AND ESTABLISHING COMPENSATION AND
BENEFITS.**

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

PART 1. The council appoints Sherry Statman as the presiding judge of the Municipal Court of the City of Austin for the term beginning January 1, 2026, and ending December 31, 2029.

PART 2. The council appoints the following individuals as associate judges of the Municipal Court of the City of Austin for the term beginning January 1, 2026, and ending December 31, 2029:

Michael Coffey Patrick McNelis
Barbara Garcia George Thomas
Brian Guerra Stephen Vigorito
Alfred Jenkins

PART 3. The council appoints associate judge Michael Coffey to serve as the judge of the Downtown Austin Community Court.

PART 4. The council appoints the following individuals as substitute judges for the Municipal Court of the City of Austin for the term beginning January 1, 2026, and ending December 31, 2029:

Kelly Evans	Randy Ortega
Christyne Harris-Schultz	Olga Seelig
Gordon Karchmer	Pamela Sigman
Stanley Kerr	Ryan Turner
Susanna Meringola	Ken Vitucci

PART 5. For the term beginning January 1, 2026, and ending December 31, 2029, the council does not appoint to the Municipal Court of the City of Austin any person not specifically named in this ordinance.

PART 6. Compensation for the presiding judge is \$7,396.48 per pay period, annualized to \$192,308.48, paid in accord with normal city payroll practices.

PART 7. Compensation for an associate judge, including the judge of the Downtown Austin Community Court, is \$6,415.55 per pay period, annualized to \$166,804.35, paid in accord with normal city payroll practices.

PART 8. Compensation for a substitute judge is \$80.19 per hour, paid in accord with normal city payroll practices.

PART 9. Compensation for the presiding judge, associate judges, and substitute judges during the term beginning January 1, 2026, and ending December 31, 2029, is subject to adjustment as provided in Ordinance No. 20101028-047.

PART 10. The presiding judge and associate judges shall receive the following benefits:

- (A) Participation in the City of Austin Employees' Retirement System on terms applicable to full time, exempt city employees.
- (B) Participation in those group benefits plans and programs set forth in Chapter A of the City of Austin Personnel Policies under the terms and conditions applicable to full time, exempt city employees;
- (C) Accrual of paid vacation leave at a rate equal to the highest per pay period accrual rate for regular full time, exempt city employees who are not covered under a state civil service system, with a maximum accumulation of 400 vacation leave hours;
- (D) If eligible, service incentive pay in the same amount and under the same conditions as full time, exempt city employees who are not covered under a state civil service system.

PART 11. The term "vacation leave" in Part 10 has the same meaning given to that term in Part A of the City of Austin Personnel Policies.

62 **PART 12.** Part 10 of this ordinance does not apply to substitute judges. Substitute
63 judges may purchase medical and dental healthcare coverage through the city's group
64 healthcare program. The city shall not subsidize medical or dental insurance premiums
65 for substitute judges. Substitute judges shall be eligible for earned sick days as
66 provided in Resolution No. 20180301-017.

67 **PART 13.** A substitute judge shall serve only as scheduled by the presiding judge.

68 **PART 14.** This ordinance takes effect on January 1, 2026

69 **PASSED AND APPROVED**

70 _____, 2025

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Kirk Watson
Mayor

78 **APPROVED:** _____

79 Deborah Thomas
80 City Attorney

ATTEST: _____

Erika Brady
City Clerk