

# Exhibit A

Dept.	Title	Min Education Requirement	Min Experience	Code	Pay Grade
Multi	Accountant I	Bachelor's with major course work in a field related to the job	0	19497	16
Multi	Accounting Associate I	High school or equivalent; substitutions allowed	2	19484	7
Multi	Administrative Assistant	High school or equivalent; substitutions allowed	3	11181	7
AE	AE Utility Chemist I	Bachelor's with major course work in a field related to the job, substitutions allowed	0	11377	13
Aviation	Airport Access Control Tech	High school or equivalent	2	10462	10
Aviation	Airport Agent	Associate Degree, substitutions allowed	2	10446	10
Aviation	Airport Facility Representative	High school or equivalent; substitutions allowed	2	10224	8
Aviation	Guest Services Specialist	High school or equivalent	2	10242	10
Aviation	Airport Operations Communications Specialist	High school or equivalent	3	18655	13
Aviation	Airport Operations Specialist	Bachelor's with major course work in a field related to the job, substitutions allowed	0	10405	14
Multi	Architect	Bachelor's with major course work in a field related to the job	3	10640	21
ARR	ARR Associate	None	0.5	18188	7
ARR	ARR Operator Trainee	None	1	10188	8
OCA	Auditor I	Bachelor's with major course work in a field related to the job	0	11036	n/a
APH	Breastfeeding Peer Counselor	High school or equivalent	0.5	11630	7
Multi	Budget Analyst I	Bachelor's with major course work in a field related to the job	0	10220	17
Multi	Building & Grounds Assistant	None	1	10134	7
SMBR	Business Development Counselor I	Bachelor's with major course work in a field related to the job, substitutions allowed	0	19490	13
BSD	Carpenter	High school or equivalent; substitutions allowed	2	11325	8
Multi	Cashier I	High school or equivalent	0	14083	7
APH	Community Health Worker I	High school or equivalent	1	10203	7
APH	Community Worker	High school or equivalent	1	11765	7
Multi	Contract Management Specialist I	Bachelor's with major course work in a field related to the job, substitutions allowed	0	19489	11
PARD	Culture & Arts Instructor	Associate Degree, substitutions allowed	1	12276	7
Multi	Customer Service Representative	High school or equivalent	2	12340	10
Multi	Customer Svc Assoc	High school or equivalent	1	16580	7
APH	Disease Surveillance Specialist	Bachelor's with major course work in a field related to the job	1	13001	9
AE	Distribution Electrician Helper	High school or equivalent	0	12974	11
Multi	Drainage Operations & Maintenance Assistant	None	0.5	13083	8
Multi	Electrician I	High school or equivalent	1	13220	14
AE	EMS/ADMS SCADA Analyst I	Bachelor's with major course work in a field related to the job, substitutions allowed	0	17651	21
Multi	Engineering Associate A	Bachelor's with major course work in a field related to the job, substitutions allowed	0	13530	15
Multi	Engineering Technician A	High school or equivalent; substitutions allowed	1	13590	9
AE	Elec Power Grid (EPG) GIS Analyst I	High school or equivalent; substitutions allowed	1	10326	15
Multi	Equipment Technician I	High school or equivalent; substitutions allowed	2	13755	9
Multi	Facility Svcs Representative	Associate Degree, substitutions allowed	1	16624	7
Multi	Financial Analyst I	Bachelor's with major course work in a field related to the job	0	19485	16
APD	Fingerprint Technician	High school or equivalent	1	13968	7
Fleet	Fleet Equipment Technician I	High school or equivalent	0.5	13715	9
Fleet	Fleet Tire Technician	High school or equivalent; substitutions allowed	0.5	14083	7
PARD	Golf Shop Associate	High school or equivalent; substitutions allowed	0.5	14214	7

Council Meeting Backup: November 21, 2024

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Multi	Graduate Engineer - A	Bachelor's with major course work in a field related to the job	0	13495	20
Aviation	Ground Transportation Controller	High school or equivalent	3	18590	8
Multi	Human Resources Assistant	High school or equivalent; substitutions allowed	2	14648	7
Multi	Inventory Control Specialist II	High school or equivalent; substitutions allowed	3	19483	8
Multi	Inventory Planner I	Bachelor's with major course work in a field related to the job, substitutions allowed	0	19494	14
CTM	IT Application Analyst	Bachelor's with major course work in a field related to the job, substitutions allowed	0	12243	19
CTM	IT Business Systems Analyst	Bachelor's with major course work in a field related to the job, substitutions allowed	0	11251	19
CTM	IT Geospatial Analyst	2 years of education related to the job, substitutions allowed	0	14929	15
CTM	IT Geospatial Technician	1 years of education related to the job, substitutions allowed	0	14938	12
CTM	IT Support Specialist	2 years of education related to the job, substitutions allowed	0	11241	14
APL	Landscape Technician	High school or equivalent	3	15015	9
APD	Law Enf Records Spec	High school or equivalent	5	10156	10
APL	Library Associate	Associate Degree, substitutions allowed	1	15140	7
APL	Library Security Specialist	High school or equivalent	1	10278	9
PARD	Lifeguard I	High school or equivalent; substitutions allowed	1	10274	7
Multi	Mail Services Clerk	High school or equivalent	1	19497	7
Multi	Maintenance Worker II	High school or equivalent; substitutions allowed	2	15235	8
APH	Medical Assistant	High school or equivalent	0	15165	7
AE	Meter Electrician I	High school or equivalent	1	15635	15
AE	Meter Service Rep	High school or equivalent	1	15665	10
PARD	Park Construction Worker	None	1	16529	8
PARD	Park Ranger I	High school or equivalent	1	16545	7
PARD	Parks Grounds Assistant	None	1	16609	7
APH	Patient Representative	Associate Degree, substitutions allowed	2	16648	7
APH	Phlebotomist	High school or equivalent	0.5	16760	7
AWU	Pipeline Technician Worker, AW	High school or equivalent	0	19422	7
Multi	Planner I	Bachelor's with major course work in a field related to the job, substitutions allowed	0	16915	13
Multi	Plans Examiner A	Bachelor's with major course work in a field related to the job, substitutions allowed	1	19538	15
Multi	Plumber I	High school or equivalent; substitutions allowed	3	16995	12
Multi	Plumber II	High school or equivalent; substitutions allowed	4	17000	14
APD	Police Digital A/V Spec	Associate Degree, substitutions allowed	0	14139	10
AE	Power Control System Tech I	2 years of education related to the job, substitutions allowed	0	17090	16
AE	Power Plant Apprentice	High school or equivalent	0	16370	11
EDD	Program Specialist	Bachelor's with major course work in a field related to the job, substitutions allowed	3	17187	9
APH	Public Health Educator I	Bachelor's with major course work in a field related to the job, substitutions allowed	2	17290	13
APH	Public Health Program Specialist I	Bachelor's with major course work in a field related to the job, substitutions allowed	0	17365	8
APH	Public Health Youth Prgm Spec	Bachelor's with major course work in a field related to the job, substitutions allowed	0	17361	8
AE	Relay Technician I	2 years of education related to the job, substitutions allowed	0	10283	16
BSD	Security Guard	High school or equivalent	1	18100	7
Multi	Shuttle Driver	High school or equivalent	0.5	14653	7
APH	Social Worker	Bachelor's with major course work in a field related to the job	2	18185	15

Dept.	Title	Min Education Requirement	Min Experience	Code	Pay Grade
AE	Substation Electrician Helper	High school or equivalent	0	10268	11
AWU	Treatment Plant Worker, AW	High school or equivalent	0	18830	7
APH	Vital Records Assistant	High school or equivalent	3	17701	7

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