City of Austin Council Meeting Backup: November 21, 2024

Exhibit A

Dept.	Title	Min Education Requirement	Min Experience Code)	Pay Grade
Multi	Accountant I	Bachelor's with major course work in a field related to the job	0	19497	16
Multi	Accounting Associate I	High school or equivalent; substitutions allowed	2	19484	7
Multi	Administrative Assistant	High school or equivalent; substitutions allowed	3	11181	7
AE	AE Utility Chemist I	Bachelor's with major course work in a field related to the job, substitutions allowed	0	11377	13
Aviation	Airport Access Control Tech	High school or equivalent	2	10462	10
Aviation	Airport Agent	Associate Degree, substitutions allowed	2	10446	10
Aviation	Airport Facility Representative	High school or equivalent; substitutions allowed	2	10224	8
Aviation	Guest Services Specialist	High school or equivalent	2	10242	10
Aviation	Airport Operations Communications Specialist	High school or equivalent	3	18655	13
Aviation	Airport Operations Specialist	Bachelor's with major course work in a field related to the job, substitutions allowed	0	10405	14
Multi	Architect	Bachelor's with major course work in a field related to the job	3	10640	21
ARR	ARR Associate	None	0.5	18188	7
ARR	ARR Operator Trainee	None	1	10188	8
OCA	Auditor I	Bachelor's with major course work in a field related to the job	0	11036	n/a
APH	Breastfeeding Peer Counselor	High school or equivalent	0.5	11630	7
Multi	Budget Analyst I	Bachelor's with major course work in a field related to the job	0	10220	17
Multi	Building & Grounds Assistant	None	1	10134	7
SMBR	Business Development Counselor I	Bachelor's with major course work in a field related to the job, substitutions allowed	0	19490	13
BSD	Carpenter	High school or equivalent; substitutions allowed	2	11325	8
Multi	Cashier I	High school or equivalent	0	14083	7
APH	Community Health Worker I	High school or equivalent	1	10203	7
APH	Community Worker	High school or equivalent	1	11765	7
Multi	Contract Management Specialist I	Bachelor's with major course work in a field related to the job, substitutions allowed	0	19489	11
PARD	Culture & Arts Instructor	Associate Degree, substitutions allowed	1	12276	7
Multi	Customer Service Representative	High school or equivalent	2	12340	10
Multi	Customer Svc Assoc	High school or equivalent	1	16580	7
APH	Disease Surveillance Specialist	Bachelor's with major course work in a field related to the job	1	13001	9
AE	Distribution Electrician Helper	High school or equivalent	0	12974	11
Multi	Drainage Operations & Maintenance Assistant	None	0.5	13083	8
Multi	Electrician I	High school or equivalent	1	13220	14
AE	EMS/ADMS SCADA Analyst I	Bachelor's with major course work in a field related to the job, substitutions allowed	0	17651	21
Multi	Engineering Associate A	Bachelor's with major course work in a field related to the job, substitutions allowed	0	13530	15
Multi	Engineering Technician A	High school or equivalent; substitutions allowed	1	13590	9
AE	Elec Power Grid (EPG) GIS Analyst I	High school or equivalent; substitutions allowed	1	10326	15
Multi	Equipment Technician I	High school or equivalent; substitutions allowed	2	13755	9
Multi	Facility Svcs Representative	Associate Degree, substitutions allowed	1	16624	7
Multi	Financial Analyst I	Bachelor's with major course work in a field related to the job	0	19485	16
APD	Fingerprint Technician	High school or equivalent	1	13968	7
Fleet	Fleet Equipment Technician I	High school or equivalent	0.5	13715	9
Fleet	Fleet Tire Technician	High school or equivalent; substitutions allowed	0.5	14083	7
PARD	Golf Shop Associate	High school or equivalent; substitutions allowed	0.5	14214	7

WattomGrouw Transportation ControllerHigh school or equivalent111	Dept.	Title	Min Education Requirement	Min Experience	Code	Pay Grade
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Planner IBachelor's with major course work in a field related to the job, substitutions allowed016915133AultiPlans Examiner ABachelor's with major course work in a field related to the job, substitutions allowed119538155AultiPlumber IHigh school or equivalent; substitutions allowed316995122AultiPlumber IIHigh school or equivalent; substitutions allowed417000144APDPolice Digital A/V SpecAssociate Degree, substitutions allowed014139100AEPower Control System Tech I2 years of education related to the job, substitutions allowed01637011EDDProgram SpecialistBachelor's with major course work in a field related to the job, substitutions allowed31718713APHPublic Health Educator IBachelor's with major course work in a field related to the job, substitutions allowed21729013APHPublic Health Forgram Specialist IBachelor's with major course work in a field related to the job, substitutions allowed0173658APHPublic Health Youth Prgm SpecBachelor's with major course work in a field related to the job, substitutions allowed0173618APHPublic Health Youth Prgm SpecBachelor's with major course work in a field related to the job, substitutions allowed0173658APHPublic Health Youth Prgm SpecBachelor's with major course work in a field related to the job, substitutions allowed0173618APH <td>APH</td> <td>Phlebotomist</td> <td>High school or equivalent</td> <td>0.5</td> <td>16760</td> <td>7</td>	APH	Phlebotomist	High school or equivalent	0.5	16760	7
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MultiPlumber IHigh school or equivalent; substitutions allowed31699512MultiPlumber IIHigh school or equivalent; substitutions allowed41700014APDPolice Digital A/V SpecAssociate Degree, substitutions allowed014139100AEPower Control System Tech I2 years of education related to the job, substitutions allowed01709016AEPower Plant ApprenticeHigh school or equivalent01637011EDDProgram SpecialistBachelor's with major course work in a field related to the job, substitutions allowed3171879APHPublic Health Educator IBachelor's with major course work in a field related to the job, substitutions allowed0173658APHPublic Health Program Specialist IBachelor's with major course work in a field related to the job, substitutions allowed0173658APHPublic Health Program Specialist IBachelor's with major course work in a field related to the job, substitutions allowed0173658APHPublic Health Youth Prgm SpecBachelor's with major course work in a field related to the job, substitutions allowed0173618APHPublic Health Youth Prgm SpecBachelor's with major course work in a field related to the job, substitutions allowed0173618APHPublic Health Youth Prgm SpecBachelor's with major course work in a field related to the job, substitutions allowed0173618APHPublic Health Youth Pr	Multi	Planner I	Bachelor's with major course work in a field related to the job, substitutions allowed	0	16915	13
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Aulti Shuttle Driver High school or equivalent 0.5 14653 7	BSD	•		1		
	Multi	•		0.5		
	APH		Bachelor's with major course work in a field related to the job			15

City of Austin Council Meeting Backup: November 21, 2024

Dept.	Title	Min Education Requirement	Min Experience Code	Pay Grade
AE	Substation Electrician Helper	High school or equivalent	0 10268	11
AWU	Treatment Plant Worker, AW	High school or equivalent	0 18830	7
APH	Vital Records Assistant	High school or equivalent	3 17701	7

