

RESOLUTION NO.

WHEREAS, the City Manager has proposed one of the largest reorganizations of City departments in the City of Austin’s history under the banner of One ATS, also known as One Austin Technology Services; and

WHEREAS, the stated goals of the One ATS initiative are to improve operational effectiveness and reduce expenditures, among other priorities; and

WHEREAS, Council finds that some aspects of the One ATS initiative are of critical importance and should be implemented immediately, including the “application rationalization” program that will ensure the City does not pay for duplicative software tools and licenses; and

WHEREAS, Council finds that other aspects of the One ATS initiative have not been clearly communicated to Council, City departments, City employees, and the general public, including the proposal to reassign over 400 employees from current departmental assignments to a new chain of command centralized in Austin Technology Services; and

WHEREAS, Council recognizes that large scale and multi-departmental reorganizations may run the risk of disrupting City operations and impacting service delivery and, if mismanaged, may do harm to City programs and services, the City workforce, City constituents, and City finances; and

WHEREAS, Council desires to have assurance and confidence in any proposed One ATS departmental reorganization and employee transfers, including sufficient information demonstrating that the proposed changes will yield a true return on investment and will not result in harm to City programs and services or diminution of the City’s workforce; **NOW, THEREFORE,**

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

26 Council hereby expresses its support for the City Manager to proceed with
27 the "application rationalization" element of the One ATS initiative.

28 **BE IT FURTHER RESOLVED:**

29 Council directs the City Manager to postpone any departmental
30 reorganizations or employee transfers associated with the One ATS initiative until
31 such time as Council is presented with sufficient information to justify those
32 aspects of the initiative and until Council affirmatively approves their
33 implementation.

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36 **ADOPTED:** _____, 2026

ATTEST: _____

Erika Brady
City Clerk