

standardized on-site interview process for events to allow for the interview and contingent offer for specific positions that did not require the position to be posted;

NOW, THEREFORE,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

The City will continue to offer the contingent hiring process established in Resolution No. 20241121-060 through December 2026 to allow City staff additional time to evaluate the effectiveness of this pilot to determine if permanent modifications to the MCS Rules should be proposed.

The specific positions identified have been vetted with departments and will allow departments to capitalize on recruiting efforts in the community and at job fairs while reducing vacancies and allowing interested candidates to work at the City. Only positions in **Exhibit "A"** will be eligible for waiver of the posting requirements.

ADOPTED: _____, 2026 **ATTEST:** _____

Erika Brady
City Clerk