

ORDINANCE NO.

AN ORDINANCE ESTABLISHING CLASSIFICATIONS AND POSITIONS IN THE CLASSIFIED SERVICE OF THE AUSTIN FIRE DEPARTMENT; CREATING CERTAIN POSITIONS; AND REPEALING ORDINANCE NO. 20250813-006 RELATING TO FIRE DEPARTMENT CLASSIFICATIONS AND POSITIONS.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

PART 1. The Council makes the following findings:

- (A) The City adopted Texas Local Government Code Chapter 143 (*Municipal Civil Service*), which applies to members of the classified service in the Austin Fire Department.
- (B) Chapter 143 (*Municipal Civil Service*) provides that the City Council shall establish the classifications for the Fire Department and the number of positions in each classification.
- (C) The Fire Department recommends the creation of certain classified positions to improve delivery of fire services and to increase efficiency.

PART 2. The civil service classifications of the Fire Department and the number of positions in each classification are established as follows:

- (A) Assistant Chief 5
- (B) Division Chief 8
- (C) Battalion Chief 37
- (D) Captain 73
- (E) Lieutenant 237
- (F) Fire Specialist 232
- (G) Firefighter 733

PART 3. The number of positions in the civil service classification of Firefighter in Part 2 of this ordinance is an increase of 22 from the number in existence immediately before the effective date of this ordinance.

Council Meeting Backup: December 18, 2025

PART 4. This Ordinance does not affect or amend the Collective Bargaining Agreement between the City of Austin and the Austin Firefighters Association effective on December 18, 2025, which shall continue to apply to all civil service classifications except as specified in that Agreement.

PART 3. The Base Salary Schedule for Fiscal Year 2025-2026, attached as Appendix A-1A and Appendix A-1B to the Collective Bargaining Agreement, is adopted for each civil service classification except Assistant Chief.

PART 4. Ordinance No. 20250813-006 is repealed.

PART 5. This ordinance takes effect on _____, 2025.

PASSED AND APPROVED

_____, 2025 §
 §
 § _____
Kirk Watson
Mayor

APPROVED: _____ **ATTEST:** _____
Deborah Thomas Erika Brady
City Attorney City Clerk