



City of Austin

Recommendation for Action

File #: 25-1710, **Agenda Item #:** 20.

9/11/2025

Posting Language

Authorize four contracts for temporary technology staffing with Genius Road, LLC d/b/a Genius Road; Internal Data Resources, Inc. d/b/a Idr, Inc. d/b/a Idr;; Tryfacta Inc.; and Workquest, each for a term of one year, and authorize amendments to 25 cooperative contracts for continued temporary technology staffing with Abacus Technical, LLC.; Allied Consultants, Inc.; Amer Technology Inc.; Apex Inc.; Athomtech, Inc.; Bansar Technology; C&T Information Technology Consulting Inc.; COGENT Infotech Corporation; Conquest Consulting LLC; Dynamic Computing Services Corporation; E-Consulting Inc.; EKHP Consulting; Esolvit, Inc.; GB Tech, Inc.; GTS Government Solutions, Inc. dba GTS Technology Solutions; HT Staffing, LLC; Infojini Inc.; Luna Data Solutions, Inc.; National Human Resources Group, Inc.; Neos Consulting Group LLC; Nipun Systems Inc.; Sistema Technologies, Inc.; Soal Technologies, LLC.; Steck Systems, Inc; TEXAS GovLink, Inc. to extend the terms by one year and to increase the combined amounts for all contracts by \$18,000,000 for revised total contract amounts for all 29 contracts not to exceed \$83,500,000, divided among the contractors. Funding: \$18,000,000 is available in the Operating Budget of Austin Energy.

Lead Department

Financial Services Department.

Client Department(s)

Austin Energy.

Fiscal Note

Funding in the amount of \$18,000,000 is available in the Fiscal Year 2025-2026 Operating Budget of Austin Energy.

Purchasing Language:

Contract Amendment.

MBE/WBE:

This contract was previously awarded in accordance with the City Code Chapter 2-9C Minority Owned and Women Owned Business Enterprise Procurement Program. For the services required for this procurement, there were no subcontracting opportunities; therefore, no subcontracting goals were established.

Prior Council Action:

July 28, 2022 - Council approved 31 contracts for technology staff augmentation with 31 contractors.

For More Information:

Direct questions regarding this Recommendation for Council Action to the Financial Services Department - Central Procurement at FSDCentralProcurementRCAs@austintexas.gov or 512-974-2500.

Council Committee, Boards and Commission Action:

August 11, 2025 - Recommended by the Electric Utility Commission on an 8-0 vote with Commissioners

Alvarez and Reed off the dais and Chair Tuttle absent.

Additional Backup Information:

Contract amendments with 25 technology staffing firms for one additional year and new 1-year contracts with four additional contractors will provide Austin Energy with the continued expertise to augment its permanent workforce. Functions of technology staff through these contracts include project managers to support critical Austin Energy projects through the technology planning and implementation phases, technical training, and technology consulting. These services are needed to allow Austin Energy to bring in targeted expertise.

Austin Energy's technology staffing model consists of permanent City staff and temporary contractor staff. Temporary contractor staff are employees of the staffing firms who work under the direction of Austin Energy. This allows Austin Energy to maintain a stable workforce with the flexibility to adapt to changing needs. The additional year will allow Austin Energy's temporary technology staffing contracts to expire at the same time as the citywide contracts for these services, after which time, a consolidated request will be made to Council on behalf of all City departments.

Contract Details:				
Contract Term	Length of Term	Contract Authorization	Requested Additional Authorization	Revised Total Authorization
Initial Term	1 year	\$21,100,000		\$21,100,000
Contract Amendment	1 year	\$21,800,000		\$21,800,000
Contract Amendment	1 year	\$22,600,000		\$22,600,000
Proposed Amendment	1 year		\$18,000,000	\$18,000,000
Total	4 years	\$65,500,000	\$18,000,000	\$83,500,000

Note: Contract Authorization amounts are based on the City's estimated annual usage.