

- 37 (10) paid holidays as designated by the council, with three additional
38 personal holidays of the clerk's choosing;
- 39 (11) wireless telephone allowance of up to \$43.86 each pay period
40 (equivalent to \$1,140.36 annually), subject to applicable taxes;
- 41 (12) service-incentive pay in accordance with City's Personnel Policies,
42 Chapter A;
- 43 (13) professional counseling through the Employee Assistance Program as
44 provided in the benefits package for City employees;
- 45 (14) optional participation in the City's FLEXTRA program and in
46 deferred compensation programs as provided in the benefits package
47 for City employees.

48 **PART 2.** Beginning with the City's 2024-2025 fiscal year, the municipal court clerk
49 shall receive an annual base salary adjustment in the same amount and under the same
50 conditions as the annual base pay adjustment, if any, that council approves for non-sworn
51 employees in the annual budget. If the annual base pay adjustment for non-sworn
52 employees is tied to an annual performance review process, the annual base salary
53 adjustment for the municipal court clerk shall be the percentage adjustment amount
54 established for non-sworn employees who achieve a "satisfactory" performance rating for
55 that year.

56 **PART 3.** Part 1 of Ordinance No. 20230914-136 is repealed.

57

