City of Austin File ID: 25-1705 Council Meeting Backup: August 13/14/15, 2025 ORDINANCE NO. AN ORDINANCE ESTABLISHING CLASSIFICATIONS AND POSITIONS IN THE CLASSIFIED SERVICE OF THE AUSTIN POLICE DEPARTMENT; CREATING CERTAIN POSITIONS; AND REPEALING ORDINANCE NO. 20240814-008 RELATING TO POLICE DEPARTMENT CLASSIFICATIONS AND POSITIONS. BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN: **PART 1.** The Council finds: (A) The City adopted Texas Local Government Code Chapter 143 (Municipal Civil Service), which applies to members of the classified service in the Austin Police Department. (B) Chapter 143 (*Municipal Civil Service*) provides that the City Council shall establish the classifications for the Police Department and the number of positions in each classification. 14 (C) The Police Department recommends the creation of certain classified positions to improve the delivery of police services and increase efficiency in the Police Department. PART 2. The following civil service classifications of the Police Department and the number of positions in each classification are established as follows: **Assistant Chief** (A) 6 (B) Commander 18 (C) Police Lieutenant 69 (D) Police Sergeant 189 Police Corporal/Police Detective (E) 399 Police Officer (F) 1138 26 **PART 3.** The number of positions in the civil service classification of Police Officer in Part 2 of this ordinance is an increase of three from the number in existence immediately

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before the effective date of this ordinance.

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29 30 31 32	<b>PART 4.</b> This ordinance does not affect or amend the Meet and Confer Agreement between the City and the Austin Police Association effective on October 29, 2024, which shall continue to apply to all civil service classifications except Assistant Chief, as specified in that Agreement.
33 34 35	<b>PART 5.</b> The Base Salary Schedules attached to the Meet and Confer Agreement effective on October 29, 2024, are adopted for each civil service classification except Assistant Chief.
36	PART 6. Ordinance No. 20240814-008 is repealed.
37	PART 7. This ordinance takes effect on October 1, 2025.
38	PASSED AND APPROVED
39 40 41	, 2025 §
42	Kirk Watson
43 44	Mayor
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46 47	APPROVED: ATTEST: Erika Brady
48	City Attorney City Clerk