



Public Safety Committee

Austin Emergency Management | November 3, 2025

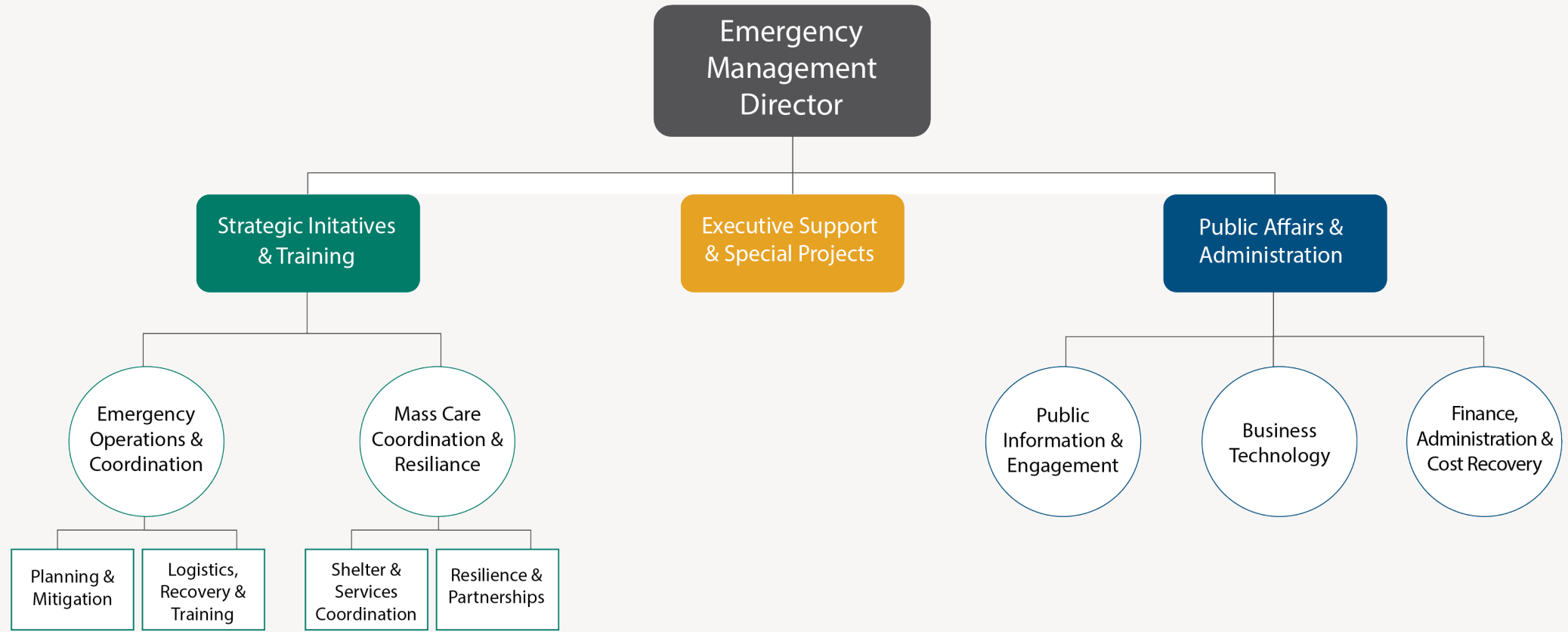
Primus Inter Pares

“First Among Equals”

Vision Statement: A disaster-prepared and resilient community.

Mission Statement: We serve as Austin’s trusted leader in coordinating a unified effort to mitigate, prepare for, respond to, and recover from disasters and disruptions - protecting life, property, and the environment by empowering community resilience and all hazards readiness.

New Organizational Structure



New Team Approach



ESF-1 Transportation
ESF-2 Communications
ESF-3 Public Works & Engineering
ESF-4 Firefighting
ESF-5 Emergency Management
ESF-6 Mass Care
ESF-7 Logistics
ESF-8 Public Health & Medical
ESF-9 Search and Rescue
ESF-10 Oil & Hazardous Materials
ESF-11 Agriculture & Natural Resources
ESF-12 Energy
ESF-13 Public Safety
ESF-14 Private Sector Coordination
ESF-15 Public Information
ESF-16 Recovery
ESF-17 Military Support
ESF-18 Education
ESF-19 Operations Technology
ESF-20 Cyber Security
ESF-21 Emergency Medical





Emergency Support Function Info

- Agencies
- 24-Hour Contact Information
- Local / Regional Plans
 - TDEM ESF # & NRF ESF #
- Critical Infrastructure / Community Lifelines Target
- Core Capabilities / Gap Analysis
- Equipment Resources (NIMS Typed Definitions)
 - Pre-Scripted Mission Assignments
 - MOUs / Contracts
- Authorities, Legislation, Training & Exercise Requirements
- FEMA Public Assistance Reimbursement Policies

Core Capabilities

(Planning Standards)

MISSION AREAS



File ID: 25-2292



Prevention

- | | | |
|---|---|---|
| 1. Planning | 4. Intelligence and Information Sharing | 6. Screening, Search, and Detection |
| 2. Public Information and Warning | 5. Interdiction and Disruption | 7. Forensics and Attribution |
| 3. Operational Coordination | | |

Protection

- | | | |
|---|---|--|
| 1. Planning | 5. Interdiction and Disruption | 9. Physical Protective Measures |
| 2. Public Information and Warning | 6. Screening, Search, and Detection | 10. Risk Management for Protection Programs and Activities |
| 3. Operational Coordination | 7. Access Control and Identity Verification | 11. Supply Chain Integrity and Security |
| 4. Intelligence and Information Sharing | 8. Cybersecurity | |

Mitigation

- | | | |
|---|--|---|
| 1. Planning | 4. Community Resilience | 7. Threats and Hazards Identification |
| 2. Public Information and Warning | 5. Long-Term Vulnerability Reduction | |
| 3. Operational Coordination | 6. Risk and Disaster Resilience Assessment | |

Response

- | | | |
|---|--|---|
| 1. Planning | 7. Fatality Management Services | 12. On-Scene Security, Protection, and Law Enforcement |
| 2. Public Information and Warning | 8. Fire Management and Suppression | 13. Operational Communications |
| 3. Operational Coordination | 9. Logistics and Supply Chain Management | 14. Public Health, Healthcare, and Emergency Medical Services |
| 4. Infrastructure Systems | 10. Mass Care Services | 15. Situational Assessment |
| 5. Critical Transportation | 11. Mass Search and Rescue Operations | |
| 6. Environmental Response/Health and Safety | | |

Recovery

- | | | |
|---|---|---|
| 1. Planning | 4. Infrastructure Systems | 7. Housing |
| 2. Public Information and Warning | 5. Economic Recovery | 8. Natural and Cultural Resources |
| 3. Operational Coordination | 6. Health and Social Services | |

Capability Targets



PUBLIC INFORMATION AND WARNING

Within (#) (time) notice of an incident, deliver reliable and actionable information to (#) people affected, including (#) people with access and functional needs (affected) and (#) people with limited English proficiency affected.



FORENSICS AND ATTRIBUTION

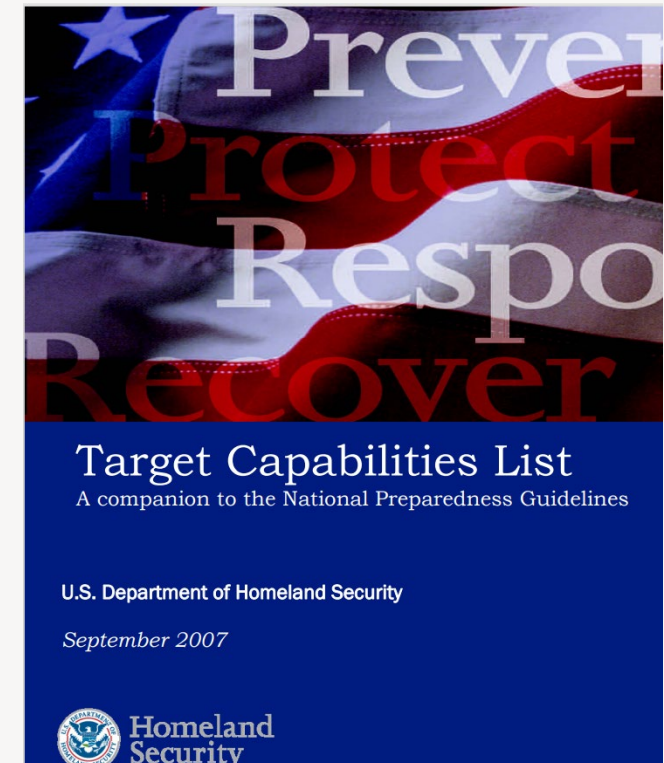
Within (#) (time) of a suspected terrorist attack, conduct outreach to the fusion center and Joint Terrorism Task Force (JTTF) in the community and identify (#) personnel assigned to support follow up information sharing, intelligence analysis, and/or investigative actions associated with the collection, examination, and analysis of evidence, as well as the identification of perpetrators.

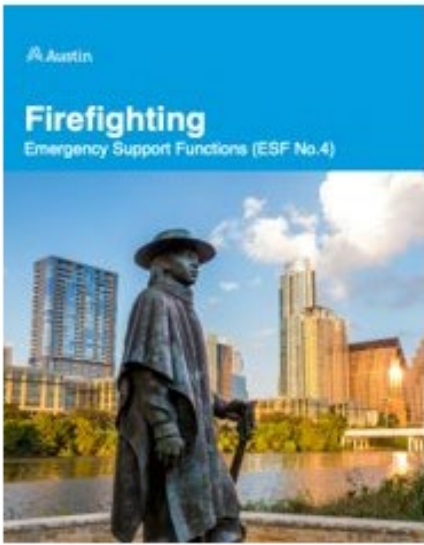
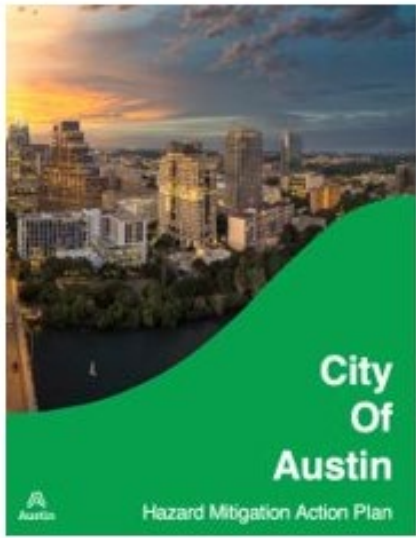
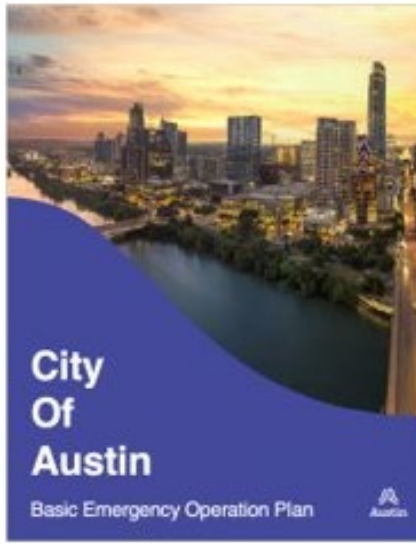


MASS CARE SERVICES

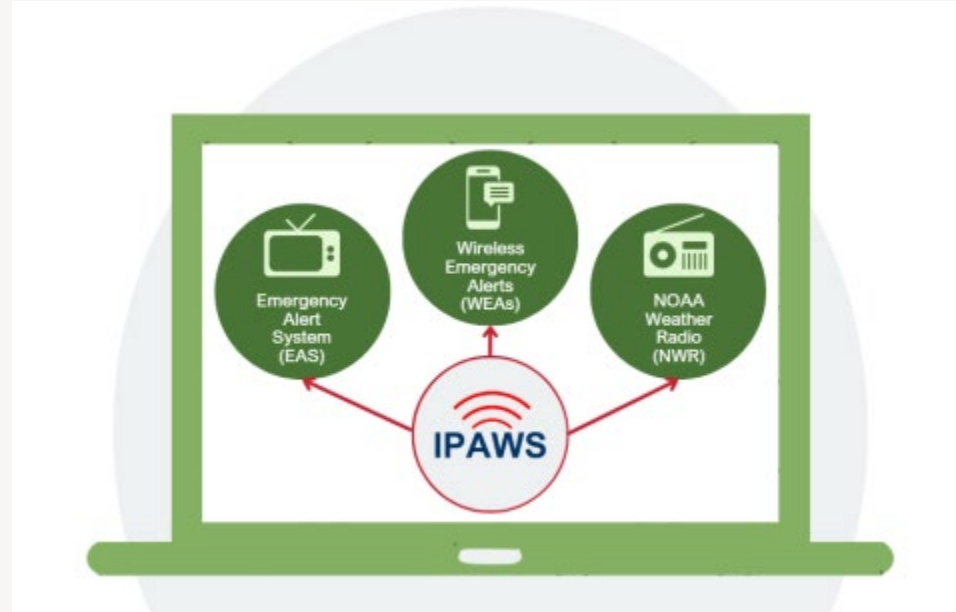
Within (#) (time) of an incident, provide emergency sheltering, food, and water for (#) people requiring shelter and (#) people requiring food and water, including (#) people with access and functional needs (requiring accessible shelter) and (#) people with access and functional needs (requiring food and water), and (#) animals requiring shelter, food, and water. Maintain for (#) (time).

Within (#) (time) of an incident, move (#) people requiring temporary, non-congregate housing, including (#) people with access and functional needs (requiring accessible, temporary, non-congregate housing), from congregate care to temporary housing.





Alerts & Warnings



New City Plans

- Not technical documents
- Developed ~~for~~ *with* the Community.
- Reflective of the makeup of the community.
- Highlights areas of vulnerability.
- Living documents

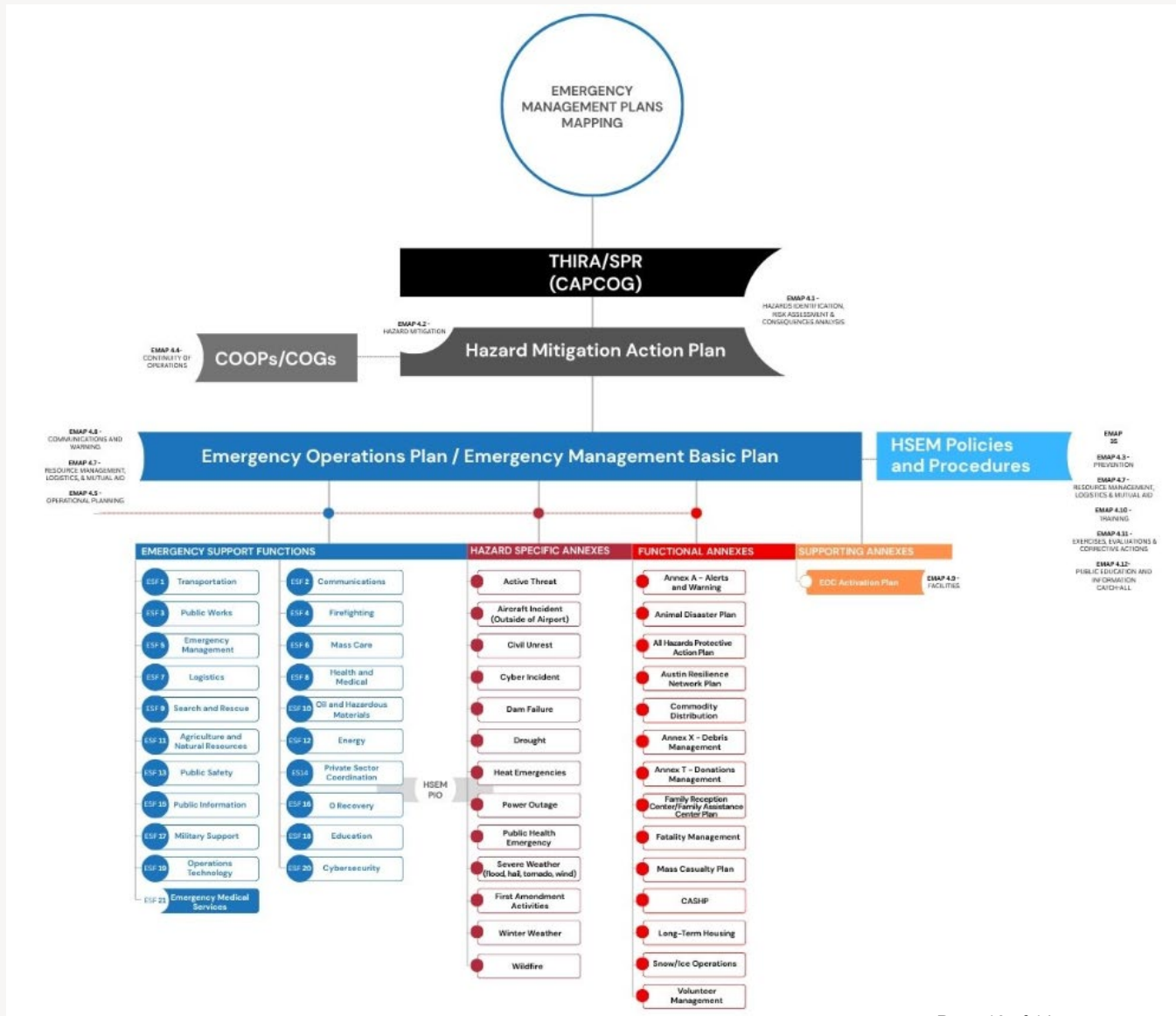
Coming Soon...

New Department Plans

Short-Term – Intermediate Recovery Plan

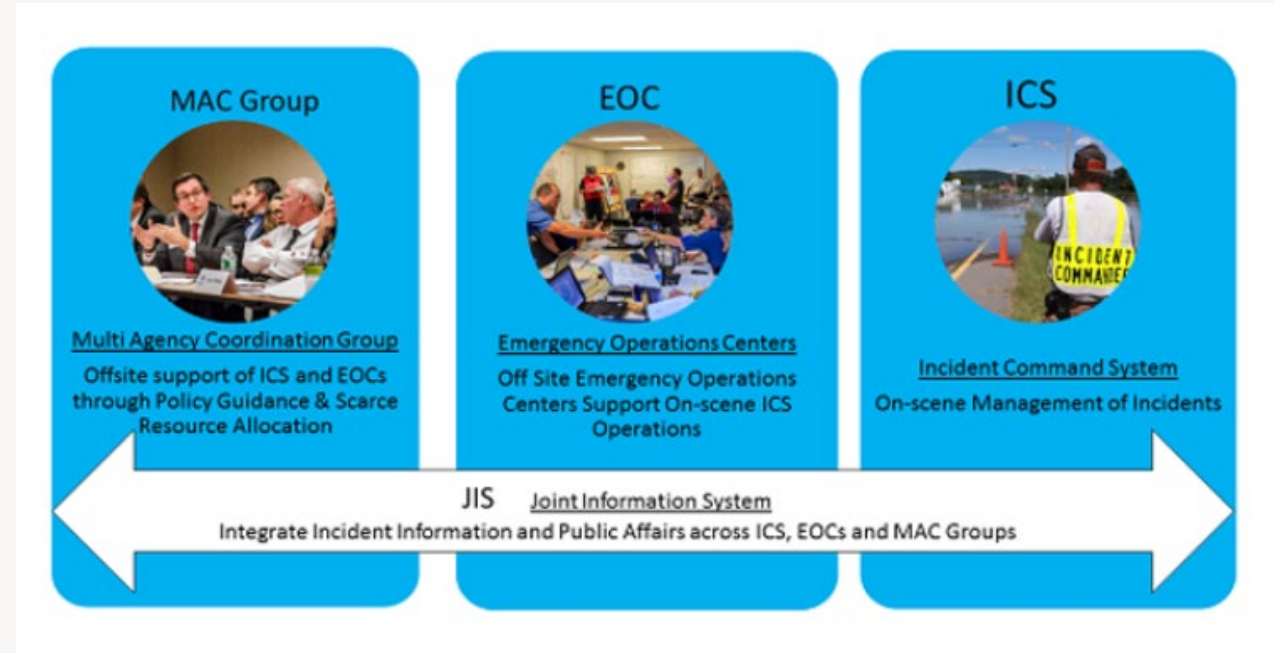
Long-Term Recovery Plan

Citywide COOP / COG

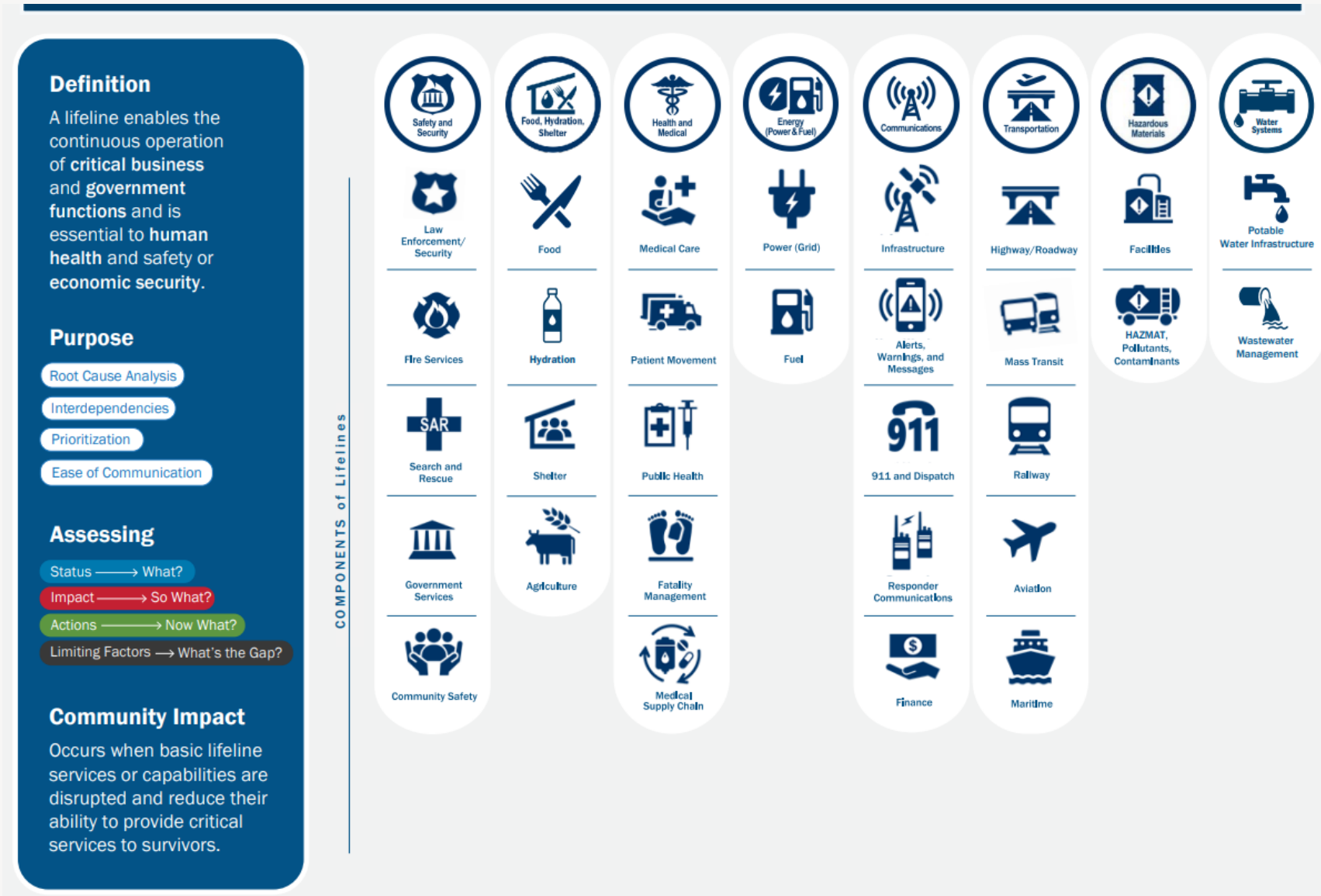


Command and Coordination

- **Situation Reports**
- **EOC Briefings**
 - Communicates:
 - Incident Information
 - Goals and Objectives
 - Incident Action Plan
 - Special Instructions
- **Coordination Calls**
 - Coordination needed to achieve goals/objectives
- **Veoci**
 - Incident documentation
 - Ongoing Operational Picture



Community Lifelines



Plan. Train. Drill. Exercise. Repeat.



- Professional Development
- 3-Year Training and Exercise Plan
- Cross-Sector Training / Exercises
- Discussions regarding Nationwide Incidents



Questions?

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