



MEMORANDUM

TO: T.C. Broadnax, City Manager

FROM: Susan Sinz, Director of Human Resources and Civil Service 

THROUGH: Susana Carbajal, Chief of Staff 

DATE: October 25, 2024

SUBJECT: **Firefighters', Police Officers', and Emergency Medical Services Personnel's Civil Service Commission Appointment**

The Human Resources Department (HRD) recommends Mitchell Kreindler for appointment to the City of Austin's Fire Fighters', Police Officers', and Emergency Medical Services Personnel's Civil Service Commission (Commission).

In accordance with Chapter 143 of the Texas Local Government Code, the Commission consists of 3 members appointed by the municipality's chief executive (City Manager) and confirmed by the governing body of the municipality (City Council). In accordance with this state statute, a person appointed to the Commission must meet the following requirements: (1) be of good moral character; (2) be a United States citizen; (3) be a resident of the municipality who has resided in the municipality for more than 3 years; (4) be over 25 years of age; and (5) not have held a public office within the preceding three years. The Commission ensures general compliance with applicable provisions of Chapter 143 of the Texas Local Government Code, local rules established by the Commission, and any current agreements between the City of Austin and associations representing firefighters, police officers, and emergency medical service (EMS) personnel. The Commission regulates the promotion, suspension, and termination of firefighters, police officers, and EMS personnel and administers written promotional examinations and assessment centers in accordance with state statutes, rules, and agreements.

There is a vacancy on the Commission due to Melissa Rogers' term expiring on October 31, 2024, and Commissioner Rogers not seeking reappointment. In coordination with the City Clerk's Office and the Public Information Office, HRD initiated a recruitment process and received applications for the vacancy. HRD vetted the applications and met with interested applicants. HRD recommends Mitchell Kreindler, an attorney with over 35 years of experience, for appointment on the Commission. Mitchell Kreindler meets the statute's requirements to serve on the Commission and has the skills and experience necessary to fill the Commission's vacancy. Mitchell Kreindler is a founding member of the Kreindler & Associates law firm focusing on representing whistleblowers pursuing recoveries for fraud perpetrated against the government under the False Claims Act, related state statutes, and whistleblower programs operated by federal agencies. Mr. Kreindler's resume and application are attached for your review.

Mr. Kreindler's recommendation for appointment is presented for your approval. Upon your approval, an item will be placed on an agenda for City Council confirmation on December 12, 2024.

If you have any questions, you may contact me at susan.sinz@austintexas.gov or (512) 974-3246.


Attachments: Mitchell Kreindler Application
Mitchell Kreindler Resume

I recommend the appointment of Mitchell Kreindler to the City of Austin's Fire Fighters', Police Officers', and Emergency Medical Services Personnel's Civil Service Commission for a vacant term that ends on October 31, 2027.

I recommend the appointment

X

I do not recommend the appointment



T.C. Broadnax, City Manager

10/25/2024
Date

cc: Susana Carbajal, Chief of Staff