



# City of Austin

## Recommendation for Action

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**File #:** 24-5093, **Agenda Item #:** 72.

7/18/2024

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### **Posting Language**

Approve execution of an amendment to the meet and confer agreement with the Austin EMS Association concerning the integration of the Office of the Chief Medical Officer into the Emergency Medical Services Department and relating to wages, hours, and terms and conditions of employment for certain employees of the Emergency Medical Services Department.

### **Lead Department**

Management Services.

### **Fiscal Note**

Funding is available in the FY 2023-2024 Emergency Medical Services Department Operating Budget.

### **Prior Council Action:**

**September 14, 2023** - Council approved on consent execution of a four-year meet and confer agreement with the Austin EMS Association relating to wages, hours, and terms and conditions of employment for certain employees of the Emergency Medical Services Department.

### **For More Information:**

Chris Coppola, Division Chief, 512-974-2161.

### **Additional Backup Information:**

The tentative amended agreement is provided as backup.

### **BUDGET COST:**

The total estimated annual additional cost of the amended meet and confer agreement will be \$391,488.

### **ADDITIONAL PROVISIONS:**

The proposed amended agreement integrates certain non-sworn personnel from the Office of the Chief Medical Officer (OCMO) into the uniformed, sworn civil service structure of the Emergency Medical Services Department (EMS). The proposed amended agreement also makes certain changes to the wages, hours, and terms and conditions of employment for all uniformed staff in EMS.