

26 **WHEREAS**, PMI stresses that ongoing leadership development through
27 certification and education is essential for the effective management of large-scale
28 projects, including infrastructure and city-wide initiatives, which will improve the
29 City's ability to achieve its long-term goals; and

30 **WHEREAS**, regional educational institutions have successfully partnered
31 with local governments to offer training and college credit for local leaders,
32 including:

33 • Portland State University's (PSU) Leadership Boot Camp: The Center
34 for Public Service at PSU collaborates with local governments to train elected
35 officials, city managers, and council members, ensuring the program content
36 addresses real-world challenges faced by local leaders; and

37 • The Local Government Academy's Newly Elected Officials Course:
38 A Pennsylvania-based program that partners with local governments to provide
39 education and training to newly elected officials, with a focus on enhancing
40 governance and public service skills; and

41 • The Humphrey School of Public Affairs: A regional partnership that
42 provides group tuition discounts designed for municipal or county government
43 employees, encouraging collective enrollment of staff and officials; and

44 **WHEREAS**, organizations such as ICMA, ASPA, PMI, and regional
45 institutions like PSU, the Local Government Academy, and the Humphrey School
46 have demonstrated the effectiveness of converting professional training into
47 college credit or certification; and

48 **WHEREAS**, Council has previously determined that recurring opportunities
49 for continuing education and proficiency training could help improve the
50 efficiency and efficacy of Council initiatives; **NOW, THEREFORE**,

51 **BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

52 The City Manager is directed to research and identify potential partnerships
53 with educational and professional education institutions, including but not limited to
54 Huston-Tillotson University, the University of Texas at Austin, Austin Community
55 College, and St. Edward's University, to offer continuing education credits, college
56 credit for hours worked or served, and other professional certifications to City
57 employees, appointed commissioners, and Council members, and if a partnership
58 program does not already exist, establish a pilot partnership to do so.

59 **BE IT FURTHER RESOLVED:**

60 In furtherance of Resolution No. 20240530-166, the City Manager is further
61 directed to present a summary of the research and recommended organizational
62 policy changes necessary to allow for continuing education.

63 **BE IT FURTHER RESOLVED:**

64 Any potential partnership with regional educational institutions should
65 complement and support other regional collaborative efforts, fostering a
66 coordinated, action-oriented approach to addressing inequities and meeting
67 regional needs.

68
69 **ADOPTED:** _____, 2024

ATTEST: _____

70 Myrna Rios
71 City Clerk
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