City of Austin File ID: 25-2222

Council Meeting Backup: November 20, 2025

## ORDINANCE NO.

AN ORDINANCE ESTABLISHING CLASSIFICATIONS AND POSITIONS IN THE CLASSIFIED SERVICE OF THE AUSTIN FIRE DEPARTMENT; CREATING CERTAIN POSITIONS; AND REPEALING ORDINANCE NO. 20250813-006 RELATING TO FIRE DEPARTMENT CLASSIFICATIONS AND POSITIONS.

## BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

- **PART 1.** The Council makes the following findings:
  - (A) The City adopted Texas Local Government Code Chapter 143 (Municipal Civil Service), which applies to members of the classified service in the Austin Fire Department.
  - (B) Chapter 143 (*Municipal Civil Service*) provides that the City Council shall establish the classifications for the Fire Department and the number of positions in each classification.
  - (C) The Fire Department recommends the creation of certain classified positions to improve delivery of fire services and to increase efficiency.
- PART 2. The civil service classifications of the Fire Department and the number of positions in each classification are established as follows:
  - (A) Assistant Chief (B) Division Chief
  - 8
  - (C) Battalion Chief 37
  - (D) Captain 73
  - Lieutenant 237 (E)
  - Fire Specialist 232
  - (G) Firefighter 733
- **PART 3.** The number of positions in the civil service classification of Firefighter in Part 2 of this ordinance is an increase of 22 from the number in existence immediately before the effective date of this ordinance.

10/10/2025 12:14 PM Page 1 of 2 COA Law Department

1

3 4

2

5 6

7

8

9

10 11

12 13 14

15

16

17 18

19

20

21

22

23

24

25

26 27

28

	File ID: 25-2222 amend the Collective Bargaining Agreement irefighters Association effective on October II civil service classifications except as
<b>PART 3.</b> The Base Salary Schedule for Fiscal Year 2025-2026, attached as Appendix A-1A and Appendix A-1B to the Collective Bargaining Agreement, is adopted for each civil service classification except Assistant Chief.	
PART 4. Ordinance No. 20250813-006 is repealed.	
PART 5. This ordinance takes effect on	, 2025.
PASSED AND APPROVED	
	§ § Kirk Watson Mayor
APPROVED:  Deborah Thomas City Attorney	ATTEST: Erika Brady City Clerk