

ORDINANCE NO.

AN ORDINANCE ESTABLISHING CLASSIFICATIONS AND POSITIONS IN THE CLASSIFIED SERVICE OF THE AUSTIN FIRE DEPARTMENT; AND REPEALING ORDINANCE NO. 20240814-009 RELATING TO FIRE DEPARTMENT CLASSIFICATIONS AND POSITIONS.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

PART 1. The Council makes the following findings:

(A) The City adopted Texas Local Government Code Chapter 143 (*Municipal Civil Service*), which applies to members of the classified service in the Austin Fire Department.

(B) Chapter 143 provides that the City Council shall establish the classifications for the Fire Department and the number of positions in each classification.

(C) The Fire Department recommends the creation of certain classified positions to improve delivery of fire services and to increase efficiency.

PART 2. The civil service classifications of the Fire Department and the number of positions in each classification are established as follows:

(A) Assistant Chief 5

(B) Division Chief 8

(C) Battalion Chief 37

(D) Captain 73

(E) Lieutenant 237

(F) Fire Specialist 232

(G) Firefighter 711

PART 3. The Base Salary Schedule for Fiscal Year 2024-2025, attached as Appendix A-2 to the Collective Bargaining Agreement awarded In the Matter of the Interest Arbitration between the City of Austin, Texas and the Austin Firefighters Association on September 8, 2023, is adopted for each civil service classification except Assistant Chief and shall remain in effect until superseded by the Base Salary Schedule for Fiscal Year 2025-2026 in either an approved successor agreement to the Collective Bargaining

Council Meeting Backup: August 13/14/15, 2025

Agreement awarded on September 8, 2023, or an arbitration award made pursuant to Texas Local Government Code Chapter 174, whichever occurs first.

PART 4. Ordinance No. 20240814-009 is repealed.

PART 5. This ordinance takes effect on October 1, 2025.

PASSED AND APPROVED

_____, 2025 § _____
Kirk Watson
Mayor

APPROVED: _____ **ATTEST:** _____
Deborah Thomas Erika Brady
City Attorney City Clerk