



Special Called Meeting

Thursday, December 18, 2025

The City Council will convene at 9:00 AM on
Thursday, December 18, 2025 at Austin City Hall
Austin City Hall 301 W. Second Street, Austin, TX
and some members may be participating via
videoconference



Mayor Kirk Watson
Mayor Pro Tem Vanessa Fuentes, District 2
Council Member Natasha Harper-Madison, District 1
Council Member José Velásquez, District 3
Council Member José "Chito" Vela, District 4
Council Member Ryan Alter, District 5
Council Member Krista Laine, District 6
Council Member Mike Siegel, District 7
Council Member Paige Ellis, District 8
Council Member Zohaib "Zo" Qadri, District 9
Council Member Marc Duchon, District 10

Public comment will be allowed in-person or remotely by telephone. Speakers may only register to speak on an item once either in-person or remotely. For full instructions on participation in person or by telephone, please visit the Council Meeting Information Center:
http://austintexas.gov/departments/city-council/council/council_meeting_info_center.htm

The City Council may go into a closed session as permitted by the Texas Open Meetings Act, (Chapter 551 of the Texas Government Code) regarding any item on this agenda.

9:00 AM – City Council Convenes

1. Approve execution of a four-year Collective Bargaining Agreement with the Austin Firefighters Association relating to wages, hours, and terms and conditions of employment for certain employees of the Austin Fire Department. Funding: \$5,913,706 is available in the General Fund Operating Budget. This item is related to Items #2 and #3.
2. Approve an ordinance amending the Fiscal Year 2025-2026 General Fund Operating Budget (Ordinance No. 202508013-005) to increase appropriations in the Austin Fire Department Operating Budget by the amount of \$5,913,706, and decrease the General Fund Operating Budget Other Requirements by \$5,913,706 to provide additional funds to cover sworn personnel expenditures related to wages and benefits, revisions to sworn work schedule, and 22 additional positions to increase the department's authorized strength. Funding: \$5,913,706 is available in the General Fund Operating Budget Other Requirements. Related to Items #1 and #3.
3. Approve an ordinance establishing classifications and positions in the classified service of the Austin Fire Department; creating certain positions; and repealing Ordinance No. 20250813-006 relating to Fire Department classifications and positions. Funding: There is no fiscal impact. Related to Items #1 and #2.

Adjourn

The City of Austin is committed to compliance with the Americans with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request.

For assistance, please call 512-974-2210 or TTY users' route through 711.

Spanish interpretation is available at all regular City Council meetings. For other languages, a person may request an interpreter by contacting the Office of the City Clerk at (512) 974-2210 no later than 48 hours before the scheduled meeting.