

RESOLUTION NO.

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

The City Council appoints Jason Hadavi as the City Auditor pursuant to Article VII, Section 17 of the City Charter.

BE IT FURTHER RESOLVED:

The City Council establishes the following compensation and benefits for the City Auditor:

1. Annual salary of \$216,341, paid in accordance with normal payroll practices.
2. The remainder of the City Auditor's compensation and benefits package established in Resolution No. 20230914-134 will remain unchanged as follows:
 - A. Participation in the City of Austin Employee Retirement System on the same terms applicable to full time, exempt City employees.
 - B. Participation in those group benefits plans and programs set forth in the City of Austin Personnel Policies, Chapter A under the terms and conditions applicable to full time (40 hours per week) exempt employees of the City.
 - C. Accrual of paid vacation leave at a rate equal to the highest per pay period accrual rate for regular full time, exempt City employees who are not covered under a state civil service system, with a maximum accumulation of 400 hours (50 days). Cash pay-out of vacation leave balance not to exceed 240 hours (30 days) upon separation from the City.

- D. Reimbursement up to \$500.00 per year for out-of-pocket expenses for one physical examination annually, on the same conditions applicable to City executives.
- E. Wireless telephone allowance of up to \$43.86 each pay period (equivalent to \$1,140.36 annually), subject to applicable taxes.
- F. Service incentive pay in accordance with City of Austin Personnel Policies, Chapter A.

BE IT FURTHER RESOLVED:

Beginning with the City's Fiscal Year 2026-2027, the City Auditor shall receive an annual base salary adjustment in the same amount and under the same conditions as the annual base pay adjustment, if any, that Council approves for non-sworn employees in the annual budget. If the annual base pay adjustment for non-sworn employees is tied to an annual performance review process, the annual base salary adjustment for the City Auditor shall be the percentage adjustment amount established for non-sworn employees who achieve a "satisfactory" performance rating for that year.

BE IT FURTHER RESOLVED:

The compensation and benefits established in this resolution beyond the first day of the first pay period for Fiscal Year 2026-2027 are contingent upon their funding in the City's 2026-2027 budget. This resolution is not funded beyond the end of the 2025-2026 Fiscal Year. This resolution does not create a definite term of employment for the City Auditor. Removal of the City Auditor is controlled by Article VII, § 17 of the City Charter and Chapter 2-3 of the City Code.

BE IT FURTHER RESOLVED:

This resolution shall be effective January 1, 2026.

ADOPTED: _____, 2025 **ATTEST:** _____

Erika Brady
City Clerk

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