



25           **WHEREAS**, a formal partnership between the SIP and SYEP, and school  
26 districts in Travis County would likely increase program awareness and  
27 applications; and

28           **WHEREAS**, the City and Travis County programs duplicate many efforts,  
29 including maintaining separate student applications, job-readiness trainings, and  
30 employer outreach, often targeting the same employers; and

31           **WHEREAS**, many Travis County school districts offer Pathways in  
32 Technology (P-TECH) programs, which offer career pathways in areas such as  
33 business management, computer technology, construction management, cyber  
34 security, education, healthcare, hospitality, radio/television/film, or real estate  
35 during the school year; and

36           **WHEREAS**, many P-TECH students lack clear pathways to continue their  
37 work in the summer and could benefit from greater coordination between the City,  
38 Travis County, and school districts to provide SYEP and SIP placement  
39 opportunities for these students; and

40           **WHEREAS**, the City pays \$13 per hour for every student placement,  
41 regardless of whether the placement is with a public-sector, nonprofit, or private-  
42 sector employer; and

43           **WHEREAS**, the SYEP is governed by an interlocal agreement between the  
44 City and Travis County in which the City serves as the employer and manages  
45 administrative functions and Travis County manages the curriculum development,  
46 job placement, and program coordination; and

47           **WHEREAS**, the City will be entering into a new interlocal agreement with  
48 Travis County regarding the SYEP in the upcoming fiscal year; and

49           **WHEREAS**, the EPC recently adopted a recommendation to strengthen the  
50 SIP and improve coordination with SYEP to expand career pathways and long-  
51 term income opportunities for high school students; and

52           **WHEREAS**, on March 24, 2025 the Human Rights Commission adopted a  
53 recommendation to establish a high school to technical/trade school to the City's  
54 workforce pipeline program; **NOW, THEREFORE,**

55 **BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

56           The City Manager is directed to review the SIP and SYEP and make  
57 recommendations to strengthen the programs to better prepare Austin and Travis  
58 County's future workforce, expand equitable access to employment opportunities,  
59 improve employer participation, and increase long-term income mobility  
60 outcomes; and as part of this review, the City Manager is directed to identify ways  
61 to achieve the following outcomes:

- 62           ● Centralizing the application process for both students and employers across  
63 City and Travis County programs.
- 64           ● Improving coordination and resource sharing among all youth employment  
65 partners, including Travis County, the City, Austin Independent School  
66 District (AISD), and other school districts in Travis County.
- 67           ● Connecting AISD, Del Valle Independent School District, and other school  
68 district P-TECH internships with SYEP and SIP apprenticeship  
69 opportunities to create pathways for P-TECH students to continue  
70 workforce development opportunities during the summer.
- 71           ● Creating employer-friendly guides explaining the benefits of hosting high  
72 school interns.

- 73 ● Coordinating job-shadowing opportunities through SYEP and SIP so  
74 students can visit internship sites before summer begins.
- 75 ● Embedding Artificial Intelligence literacy certifications into the curriculum  
76 of SIP career tracks.
- 77 ● Developing a tiered employer contribution model that explores the  
78 feasibility of requiring private-sector employers to partially or fully fund  
79 internship wages, while maintaining a City subsidy for public sector and  
80 nonprofit placements.
- 81 ● Increasing public access to program data, including student outcomes and  
82 overall program performance in the first through third years following the  
83 conclusion of the program.
- 84 ● Prioritizing recruitment, outreach, and placement of students from Title I  
85 campuses, low-income census tracts, and historically underserved  
86 communities.
- 87 ● Developing an outreach and awareness strategy targeting Infrastructure  
88 Academy partners, Capital IDEA, AFL-CIO, AFSCME, Skillpoint  
89 Alliance, the startup community, Chambers of Commerce, and other  
90 workforce industry groups.

91 **BE IT FURTHER RESOLVED:**

92 The City Manager is directed to explore ways to incorporate youth  
93 workforce development opportunities in Local Government Code Chapter 380  
94 economic development agreements including, but not limited to, summer  
95 internship placement commitments, financial contributions to SYEP and SIP, and  
96 reporting requirements for participating employers.

**BE IT FURTHER RESOLVED:**

The City Manager is directed to provide an update including an implementation plan and timeline to Council on the progress of the actions in this resolution by July 16, 2026.

**ADOPTED:** \_\_\_\_\_, 2026 **ATTEST:** \_\_\_\_\_

Erika Brady  
City Clerk

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