

- E. Wireless telephone allowance of up to \$43.86 each pay period (equivalent to \$1,140.36 annually), subject to applicable taxes.
- F. Bilingual pay allowance of \$69.24 each pay period (equivalent to \$1,800.24 annually), subject to applicable taxes.
- G. Service incentive pay in accordance with City of Austin Personnel Policies, Chapter A.

BE IT FURTHER RESOLVED:

Beginning with the City’s 2024-2025 fiscal year, the City Clerk shall receive an annual base salary adjustment in the same amount and under the same conditions as the annual base pay adjustment, if any, that council approves for non-sworn employees in the annual budget. If the annual base pay adjustment for non-sworn employees is tied to an annual performance review process, the annual base salary adjustment for the City Clerk shall be the percentage adjustment amount established for non-sworn employees who achieve a “satisfactory” performance rating for that year.

BE IT FURTHER RESOLVED:

The compensation and benefits established in this resolution beyond the first day of the first pay period for Fiscal Year 2024-2025 are contingent upon their funding in the City’s 2024-2025 budget. This resolution is not funded beyond the end of the 2024-2025 Fiscal Year. This resolution does not create a definite term of employment for the City Clerk. Removal of the City Clerk is controlled by Article II, § 11 of the Charter of the City of Austin.

ADOPTED: _____, 2024 **ATTEST:** _____

Myrna Rios
City Clerk