



City of Austin

Recommendation for Action

File #: 25-0828, **Agenda Item #:** 30.

5/8/2025

Posting Language

Approve a resolution authorizing a four-month extension of line-of-duty injury leave for Austin Police Department Officer Jessica Jacob, from April 7 to August 7, 2025. Funding: This item has no fiscal impact.

Lead Department

Austin Police Department.

Fiscal Note

There is no fiscal impact. This position's salary and benefits are included in the Fiscal Year 2024-2025 Austin Police Department Operating Budget.

Prior Council Action:

September 26, 2024 - Council approved Resolution No. 20240926-059 authorizing a six-month extension of line-of-duty injury leave for Austin Police Department Officer Jessica Jacob through February 1, 2025, and an additional 200 hours for leave prior to August 25, 2024.

For More Information:

Robin Henderson, Chief of Staff, Austin Police Department, (512) 974-5030.

Additional Backup Information:

Officer Jessica Jacob was injured in the line of duty while arresting a subject on December 8, 2022, causing her to fall on the pavement. After multiple surgeries to the same body part, with the most recent on August 21, 2024, multiple complications have resulted. Council approval of this item would extend Officer Jacob's line-of-duty injury leave for an additional four months at full pay, until August 7, 2025, if necessitated by her injuries.

Texas Local Government Code Section 143.073 provides that a municipality shall provide to a fire fighter or police officer a leave of absence for an illness or injury related to the person's line of duty. The leave must be at full pay for a period commensurate with the nature of the line-of-duty illness or injury. If necessitated by the illness or injury, the leave must continue for at least one year. At the end of the year, the municipality's governing body may extend the line of duty illness or injury leave at full or reduced pay. If the governing body chooses not to extend the leave, or if the person's salary is reduced to below 60 percent of the regular monthly salary, the person may be entitled to retire on pension until able to return.