



City Auditor's Integrity Unit Activities FY2025 Mid-Year Review

Office of the City Auditor - Chief of Investigations Brian Molloy
April 16, 2025

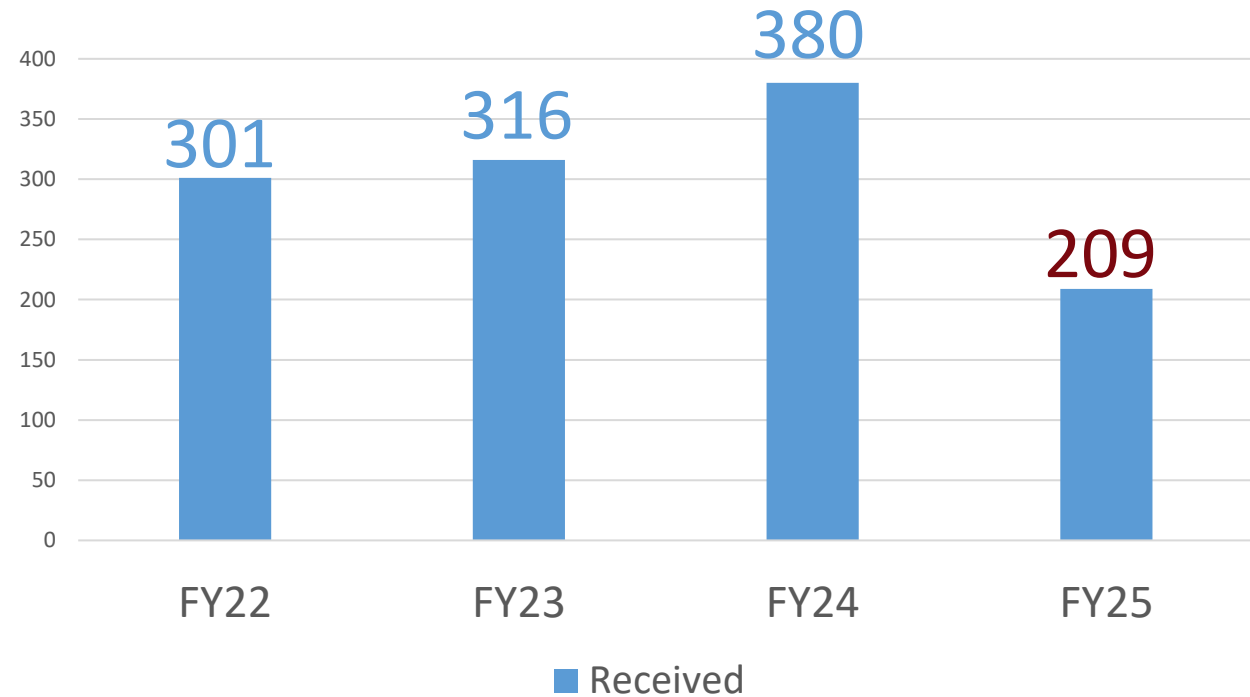
FY25 Summary

- Allegation Trends
- Investigations Completed
- Ongoing Investigations

Allegations received in FY25

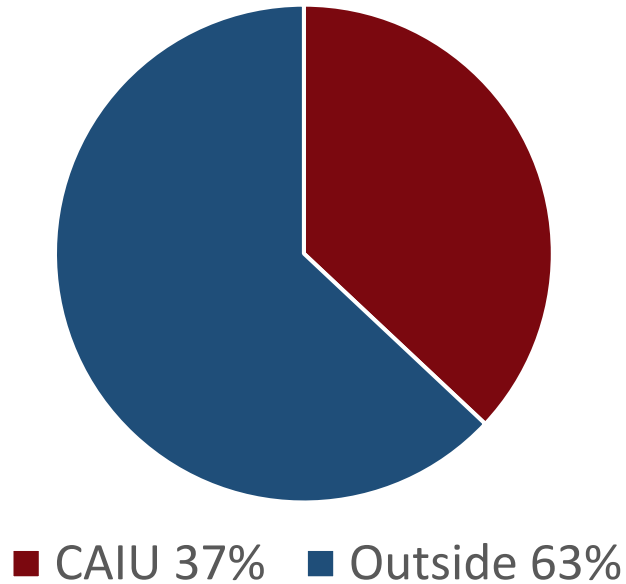
209

- Prior 3yr average: 332
- On pace for 400
- Projecting 20% increase



Allegations received in FY25

Jurisdiction Breakdown



Most common allegations within jurisdiction

MISUSE
FRAUD
ABUSE
THEFT

Most common allegations outside jurisdiction

HR RELATED ISSUES
OPERATIONAL ISSUES

Allegations received in FY25

Reporter Anonymity

- MAJORITY OF REPORTERS WERE ANONYMOUS

Reporting Methods

- 60% USED THE ONLINE REPORTING FORM
- 11% USED DIRECT INVESTIGATOR CONTACT
- 8% USED THE WHISTLEBLOWER HOTLINE

FY24 allegations by department

Percent of Total Allegations

- Parks and Recreation 12%
- Austin Water 8%
- Austin Energy 8%

Allegations per 1000 employees

- Animal Services 87
- Building Services 77
- Human Resources 72
- City-wide average 16

FY24 allegations by department

Percent of Total Allegations

- Parks and Recreation 12% (12 per 1000)
- Austin Water 8% (17 per 1000)
- Austin Energy 8% (12 per 1000)

Allegations per 1000 employees

- Animal Services 87
- Building Services 77
- Human Resources 72
- City-wide average 16

Investigation Completed in FY25

We completed 5 Investigations this year

Substantiated



Unsubstantiated

Inconclusive

Reports issued in FY25

Department	Report Topic	Accountability Action
City Manager's office	Abuse	Pending ERC
Parks and Recreation	Misuse	Pending department
Parks and Recreation	Misuse and abuse	Pending department
Ausin Water	Abuse	Employee separation
Austin Energy	Misuse	Pending department
Parks and Recreation	Rental fee review	Training and policy update

Ongoing Investigations FY25

- 9 open investigations
- Across 7 departments
- Issues:
 - fraud
 - abuse
 - misuse of City resources
 - conflict of interest
 - theft

Questions?

Hotline: (512-974-2798)

Email: oca_integrityunit@austintexas.gov

Online Reporting Form:

<https://www.austintexas.gov/page/integrity-violation-reporting-form>