

ORDINANCE NO.

AN ORDINANCE ESTABLISHING CLASSIFICATIONS AND POSITIONS IN THE CLASSIFIED SERVICE OF AUSTIN FIRE; CREATING CERTAIN POSITIONS; AND REPEALING ORDINANCE NO. 20251218-003 RELATING TO AUSTIN FIRE CLASSIFICATIONS AND POSITIONS.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

PART 1. The Council finds:

(A) The City adopted Texas Local Government Code Chapter 143 (*Municipal Civil Service*) (Chapter 143), which applies to members of the classified service in Austin Fire.

(B) Chapter 143 provides that the City Council shall establish the classifications for Austin Fire and the number of positions in each classification.

(C) Austin Fire recommends the creation of certain classified positions to improve delivery of fire services and to increase efficiency.

PART 2. The civil service classifications of Austin Fire and the number of positions in each classification are established as follows:

(A) Assistant Chief	5
(B) Division Chief	8
(C) Battalion Chief	37
(D) Captain	73
(E) Lieutenant	238
(F) Fire Specialist	232
(G) Firefighter	765

PART 3. The number of positions in the civil service classification of Lieutenant in Part 2 of this Ordinance is an increase of one from the number in existence immediately before the effective date of this Ordinance.

PART 4. The number of positions in the civil service classification of Firefighter in Part 2 of this Ordinance is an increase of 32 from the number in existence immediately before the effective date of this Ordinance.

PART 5. This Ordinance does not affect or amend the Collective Bargaining Agreement between the City of Austin and the Austin Firefighters Association effective on December 18, 2025 (Agreement), and the Agreement shall continue to apply to all civil service classifications except as specified in the Agreement.

PART 6. The Base Salary Schedules attached to the Agreement are adopted for each civil service classification except Assistant Chief, as specified in the Agreement.

PART 7. Ordinance No. 20251218-003, which established classifications and positions in the classified service of Austin Fire, is repealed.

PART 8. Except as provided in Part 9, this Ordinance takes effect on October 1, 2026.

PART 9. The number of positions in the civil service rank of Lieutenant shall be increased to 238 as described in Part 3 of this Ordinance effective _____, 2026.

PASSED AND APPROVED

_____, 2026 §
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_____, 2026 §

Kirk Watson
Mayor

APPROVED: _____ **ATTEST:** _____
Deborah Thomas Erika Brady
City Attorney City Clerk