

**ORDINANCE NO.**

**AN ORDINANCE ESTABLISHING CLASSIFICATIONS AND POSITIONS IN THE CLASSIFIED SERVICE OF THE EMERGENCY MEDICAL SERVICES DEPARTMENT; AND REPEALING ORDINANCE NO. 20240814-010 RELATING TO EMERGENCY MEDICAL SERVICES DEPARTMENT CLASSIFICATIONS AND POSITIONS.**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

**PART 1.** The Council finds:

- (A) In accord with the procedures in Texas Local Government Code Chapter 143, Subchapter K (*Civil Service Status of Emergency Medical Services Personnel in Certain Municipalities*), the City has adopted Chapter 143, which applies to certain employees in the City’s Emergency Medical Services Department.
- (B) Subchapter K of Chapter 143 provides that the City Council shall establish the classifications for the Emergency Medical Services Department and the number of positions in each classification.
- (C) The Emergency Medical Services Department recommends the creation of certain classified positions to improve the delivery of emergency medical services and increase efficiency in the Emergency Medical Services Department.

**PART 2.** “Emergency Medical Services Department” means the Austin-Travis County Emergency Medical Services Department.

**PART 3.** The Emergency Medical Services Department shall be divided into four Divisions designated as the Field Division, Communications Division, Operations Division, and Clinical Services Division. The number of positions in each civil service classification within each Division is established as follows:

**Field Division:**

- (A) Commander - Field 40
- (B) Captain - Field 83
- (C) Clinical Specialist - Field 302
- (D) Medic - Field 211

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**Communications Division:**

- (A) Commander - Communications 5
- (B) Captain - Communications 11
- (C) Clinical Specialist - Communications 35
- (D) Medic - Communications 8

**Operations Division:**

- (A) Assistant Chief 4
- (B) Division Chief 10

**Clinical Services Division:**

- (A) Chief Paramedic Practitioner 1
- (B) Paramedic Practitioner 4

**PART 4.** This Ordinance does not affect or amend the Meet and Confer Agreement between the City and the Austin EMS Association effective on October 1, 2023 (Agreement), which shall continue to apply to all civil service classifications except Assistant Chief, as specified in the Agreement.

**PART 5.** The Base Salary Schedules attached to the Agreement are adopted for each civil service classification except Assistant Chief.

**PART 6.** Ordinance No. 20240814-010 is repealed.

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**PART 7.** This ordinance takes effect on October 1, 2025.

**PASSED AND APPROVED:**

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\_\_\_\_\_, 2025 § \_\_\_\_\_

Kirk Watson  
Mayor

**APPROVED:** \_\_\_\_\_

Deborah Thomas  
City Attorney

**ATTEST:** \_\_\_\_\_

Erika Brady  
City Clerk

