

ORDINANCE NO.

AN ORDINANCE ESTABLISHING CLASSIFICATIONS AND POSITIONS IN THE CLASSIFIED SERVICE OF AUSTIN POLICE AND REPEALING ORDINANCE NO. 20250813-008 RELATING TO AUSTIN POLICE CLASSIFICATIONS AND POSITIONS.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

PART 1. The Council finds:

- (A) The City adopted Texas Local Government Code Chapter 143 (*Municipal Civil Service*) (Chapter 143), which applies to members of the classified service in Austin Police .
- (B) Chapter 143 provides that the City Council shall establish the classifications for Austin Police and the number of positions in each classification.
- (C) Austin Police recommends the creation of certain classified positions to improve the delivery of police services and increase efficiency in Austin Police.

PART 2. The following civil service classifications of Austin Police and the number of positions in each classification are established as follows:

(A)	Assistant Chief	6
(B)	Commander	18
(C)	Police Lieutenant	69
(D)	Police Sergeant	189
(E)	Police Corporal/Police Detective	399
(F)	Police Officer	1,138

PART 3. This Ordinance does not affect or amend the Meet and Confer Agreement between the City and the Austin Police Association effective on October 29, 2024 (Agreement), which shall continue to apply to all civil service classifications except Assistant Chief, as specified in the Agreement.

PART 4. The Base Salary Schedules attached Agreement are adopted for each civil service classification except Assistant Chief, as specified in the Agreement.

PART 6. This Ordinance takes effect on October 1, 2026.

PASSED AND APPROVED

_____, 2026

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Kirk Watson
Mayor

APPROVED: _____ **ATTEST:** _____
Deborah Thomas Erika Brady
City Attorney City Clerk